



Health Professions Education Foundation

“Giving Golden Opportunities”

Summary of Program Results

December 1990-June 2004



Mission & Background

- The Health Professions Education Foundation aims to improve healthcare in underserved areas of California by providing scholarships and loan repayments to health professional students and graduates who are dedicated to serving in those areas.
- The Foundation is a non-profit public benefit corporation established to provide health professionals to medically underserved areas of California. The Foundation has an 11-member Board of Trustees and receives administrative support from the CA Office of Statewide Health Planning and Development.



Objectives

- To increase the number of health professionals practicing in Medically Underserved Areas (MUAs) of California.
- To increase the number of demographically underrepresented and economically disadvantaged students practicing the health professions.



Funding

- Health Professions Education Fund is funded entirely through grants from public and private agencies and contributions from foundations, corporations, and individuals.
- Registered Nurse Education Fund is funded through a \$10.00 surcharge on the renewal of the Registered Nurse license in California.



Programs

- Pre-Nursing Scholarship Program
- Associate Degree Nursing (ADN) Scholarship Program
- Bachelor of Science Nursing Scholarship Program
- Bachelor of Science Nursing Loan Repayment Program
- Allied Health Care Scholarship Program
- Health Professions Education Scholarship Program
- Health Professions Education Loan Repayment Program
- Youth for Adolescent Pregnancy Prevention- Leadership Recognition Program
- Central Valley Nursing Scholarship Program



Program Eligibility Requirements

- Applicants must present documentation of their financial need.
- Applicants must submit “official transcripts” with their application packet.
- Applicants must submit 2-3 letters of recommendation with their application.
- Other selection criteria : health work experience, community background, community involvement, and career goals.
- Applicants must agree to sign a contract to work in an MUA.



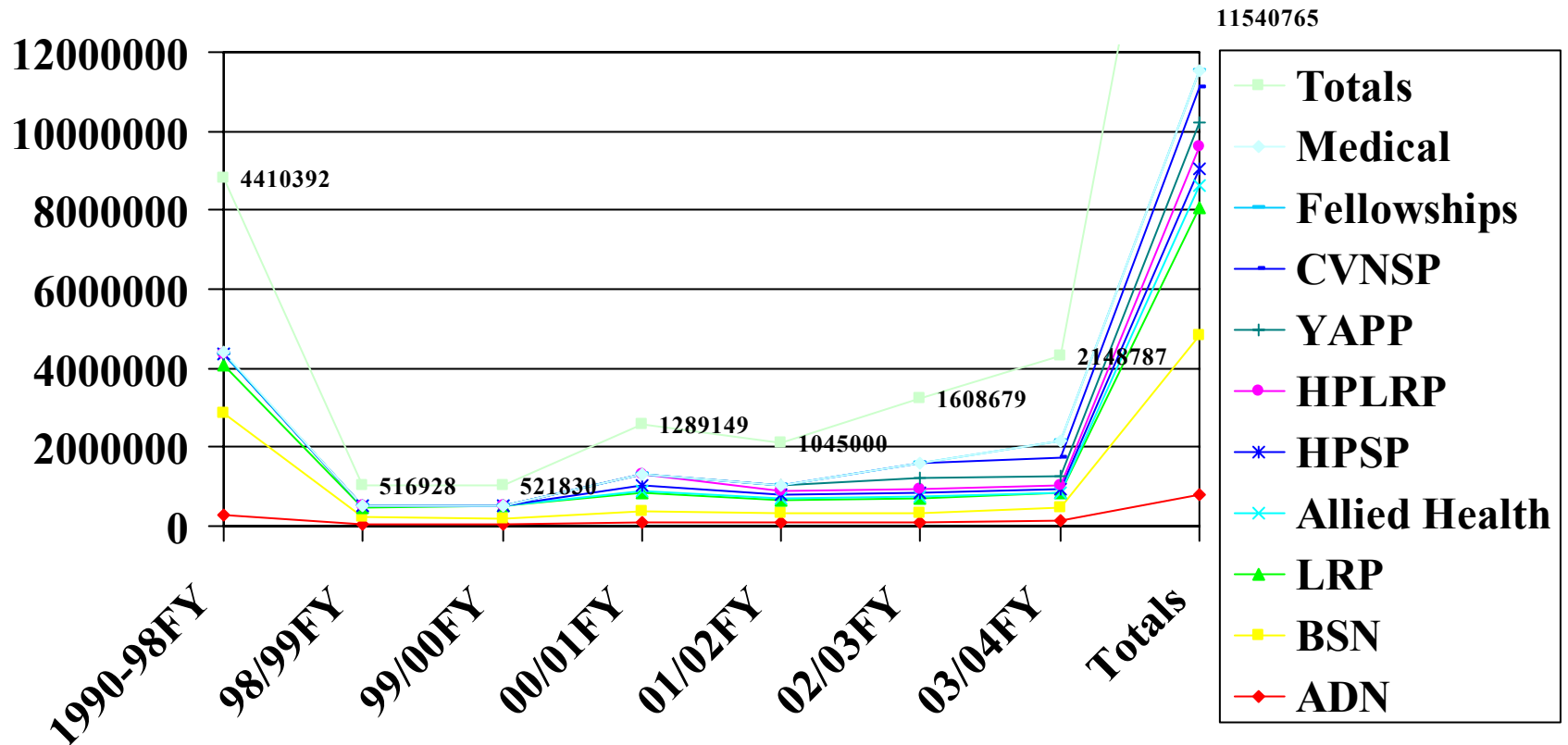
Awards By Fiscal Year & Program

1990-2003 FY

Program	1990-98	98/99FY	99/00FY	00/01FY	01/02FY	02/03FY	03/04FY	Total
ADN	\$ 289,351	\$ 47,000	\$ 44,000	\$ 90,000	\$ 82,000	\$ 87,500	\$ 142,000	\$ 781,851
BSN	\$ 2,592,680	\$ 206,018	\$ 165,000	\$ 288,000	\$ 224,000	\$ 262,000	\$ 315,000	\$ 4,052,698
LRP	\$ 1,186,286	\$ 215,000	\$ 296,330	\$ 486,030	\$ 336,000	\$ 349,179	\$ 363,791	\$ 3,232,616
Allied Health	\$ 312,075	\$ 48,910	\$ 16,500	\$ 34,500	\$ 66,000	\$ 59,000	\$ 41,000	\$ 577,985
HPSP	\$ -			\$ 149,000	\$ 85,000	\$ 92,000	\$ 80,000	\$ 406,000
HPLRP	\$ -			\$ 241,619	\$ 102,000	\$ 105,000	\$ 109,000	\$ 557,619
YAPP	\$ -				\$ 150,000	\$ 250,000	\$ 200,000	\$ 600,000
CVNSP						\$ 404,000	\$ 498,000	\$ 902,000
CVN Fellows							\$ 399,996	\$ 399,996
Medical	\$ 30,000							\$ 30,000
Totals	\$ 4,410,392	\$ 516,928	\$ 521,830	\$ 1,289,149	\$ 1,045,000	\$ 1,608,679	\$ 2,148,787	\$ 11,540,765



Awards By Fiscal Year & Program





RNEP Awards By Fiscal Year & Program

Program	1990/1991	1991/1992	1992/1993	1993/1994	1994/1995	1995/1996	1996/1997	1997/1998	1998/1999
ADN				\$112,572	\$48,279	\$41,000	\$51,500	\$36,000	\$47,000
BSN	\$272,300	\$299,097	\$533,637	\$670,661	\$261,937	\$184,000	\$152,000	\$219,048	\$206,018
LRP	\$125,836	\$113,101	\$174,300	\$119,300	\$175,749	\$138,500	\$128,000	\$211,500	\$215,000
Totals	\$398,136	\$412,198	\$707,937	\$902,533	\$485,965	\$363,500	\$331,500	\$466,548	\$468,018
Program	1999/2000	00/01 FY	01/02 FY	02/03FY	03/04 FY	TOTALS			
ADN	\$44,000	\$90,000	\$82,000	\$ 87,500	\$ 142,000	\$781,851			
BSN	\$165,000	\$288,000	\$224,000	\$ 262,000	\$ 315,000	\$4,052,698			
LRP	\$296,330	\$486,030	\$336,000	\$ 349,179	\$ 363,791	\$3,232,616			
Totals	\$505,330	\$872,030	\$642,000	\$ 698,679	\$ 820,791	\$8,075,165			

%ADN: Associate Degree Nursing Scholarship Program

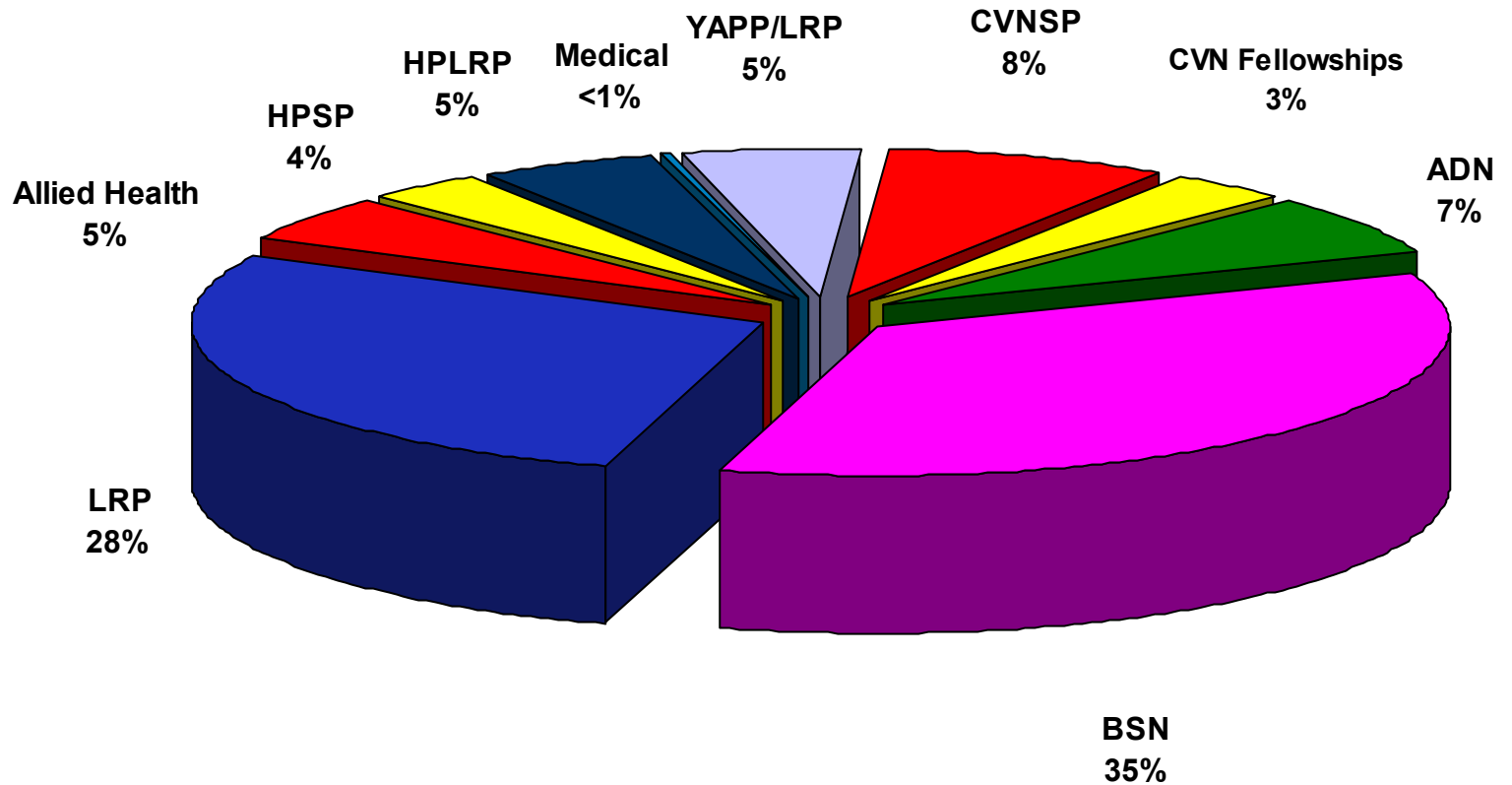
%BSN: Registered Nurse Education Scholarship Program

%LRP: Registered Nurse Education Loan Repayment Program



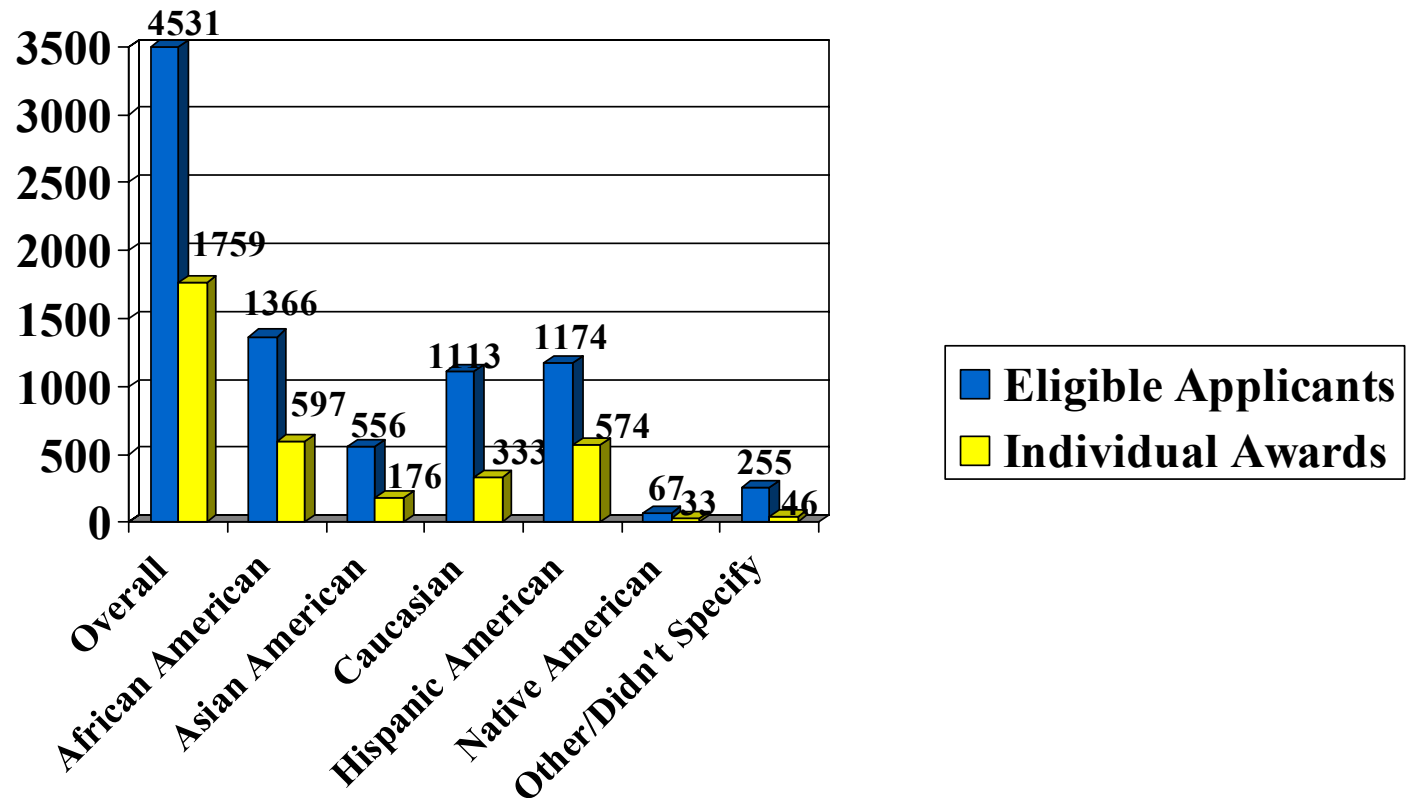
Awards By Program

1990-2003 FY





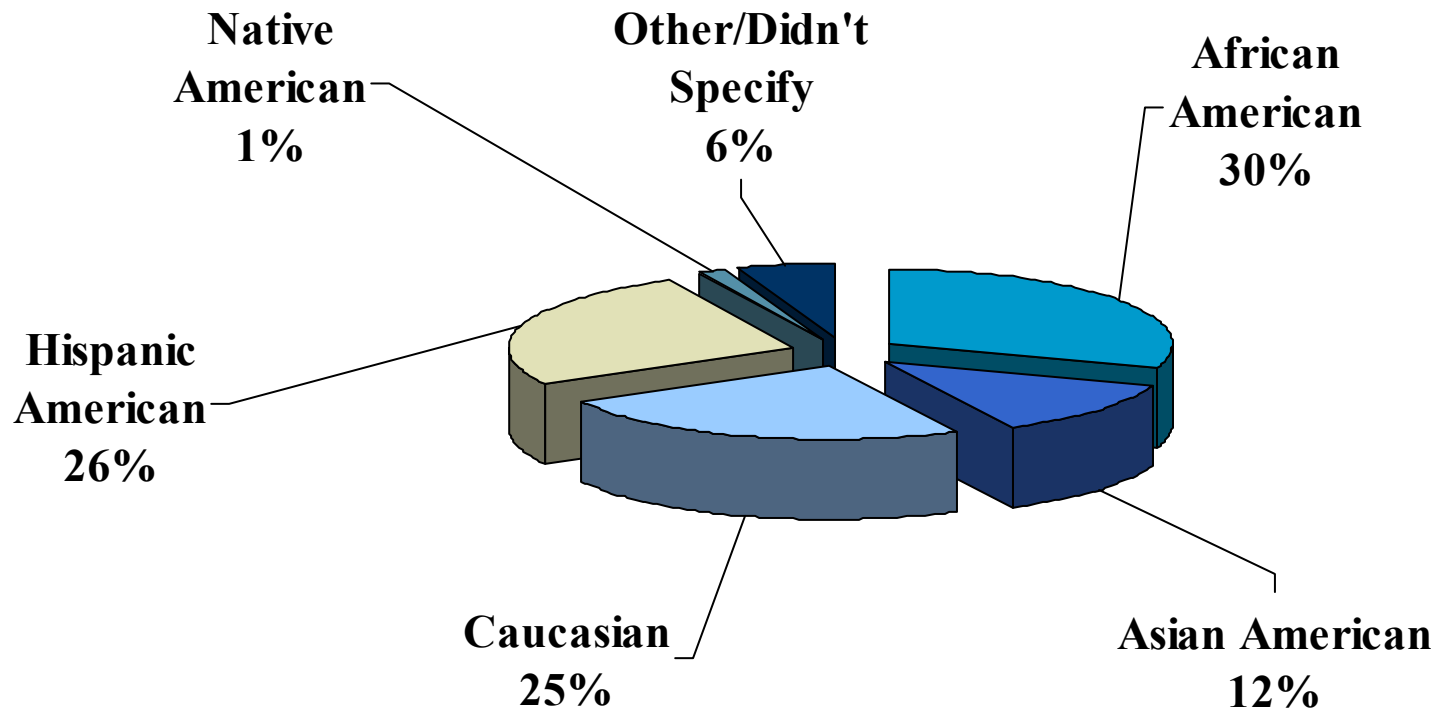
Overall Scholarship & Loan Repayment Applicants vs. Awards by Ethnicity



1. Since 1990, the Foundation has received 5,250 applications for funding. Staff determined that 4,531 of those were eligible to apply for scholarships and loan repayment.
2. The Foundation has given 1,978 scholarship or loan repayments to 1,759 individuals. 11

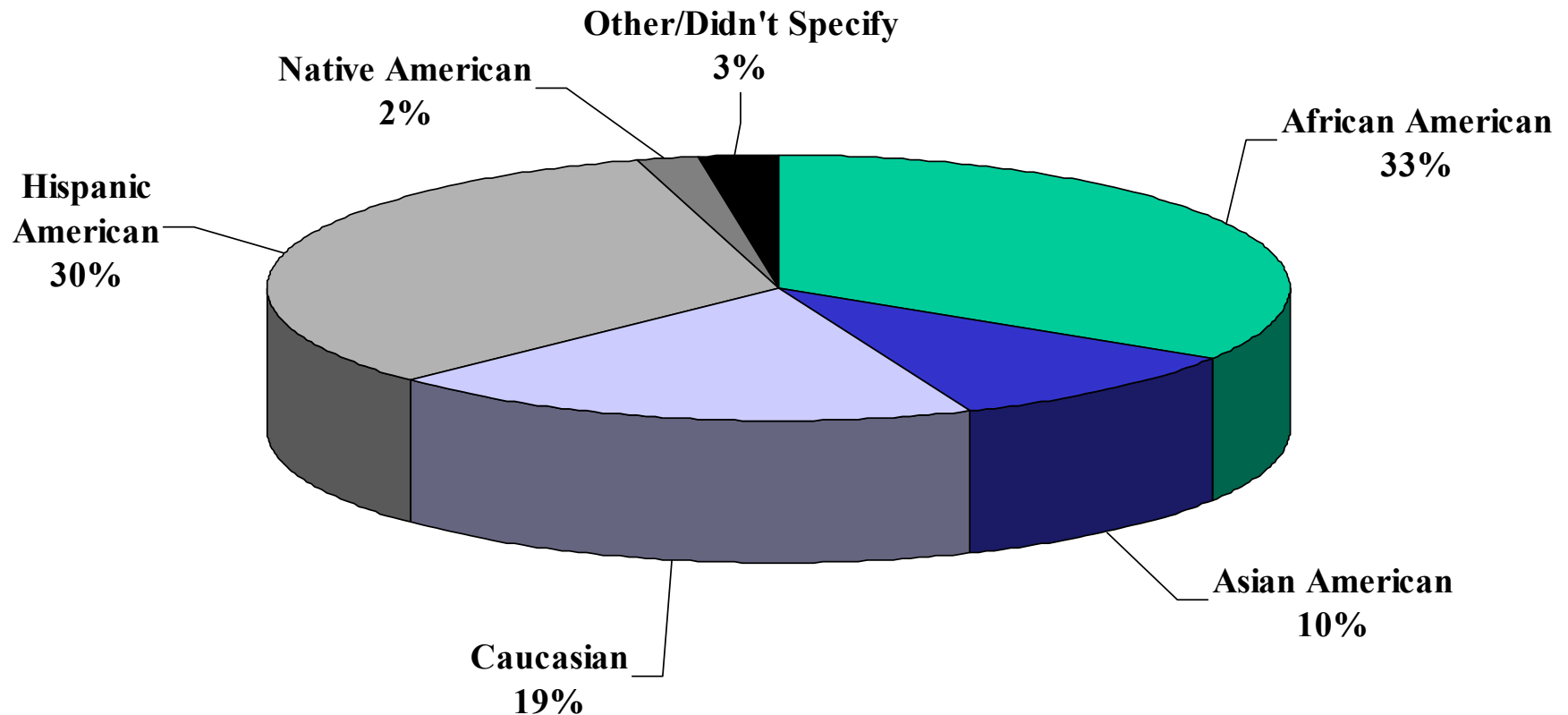


Scholarship & Loan Repayment Applicants by Ethnicity





Scholarship & Loan Repayment Awards by Ethnicity



%These figures do not add to 100% due to rounding.



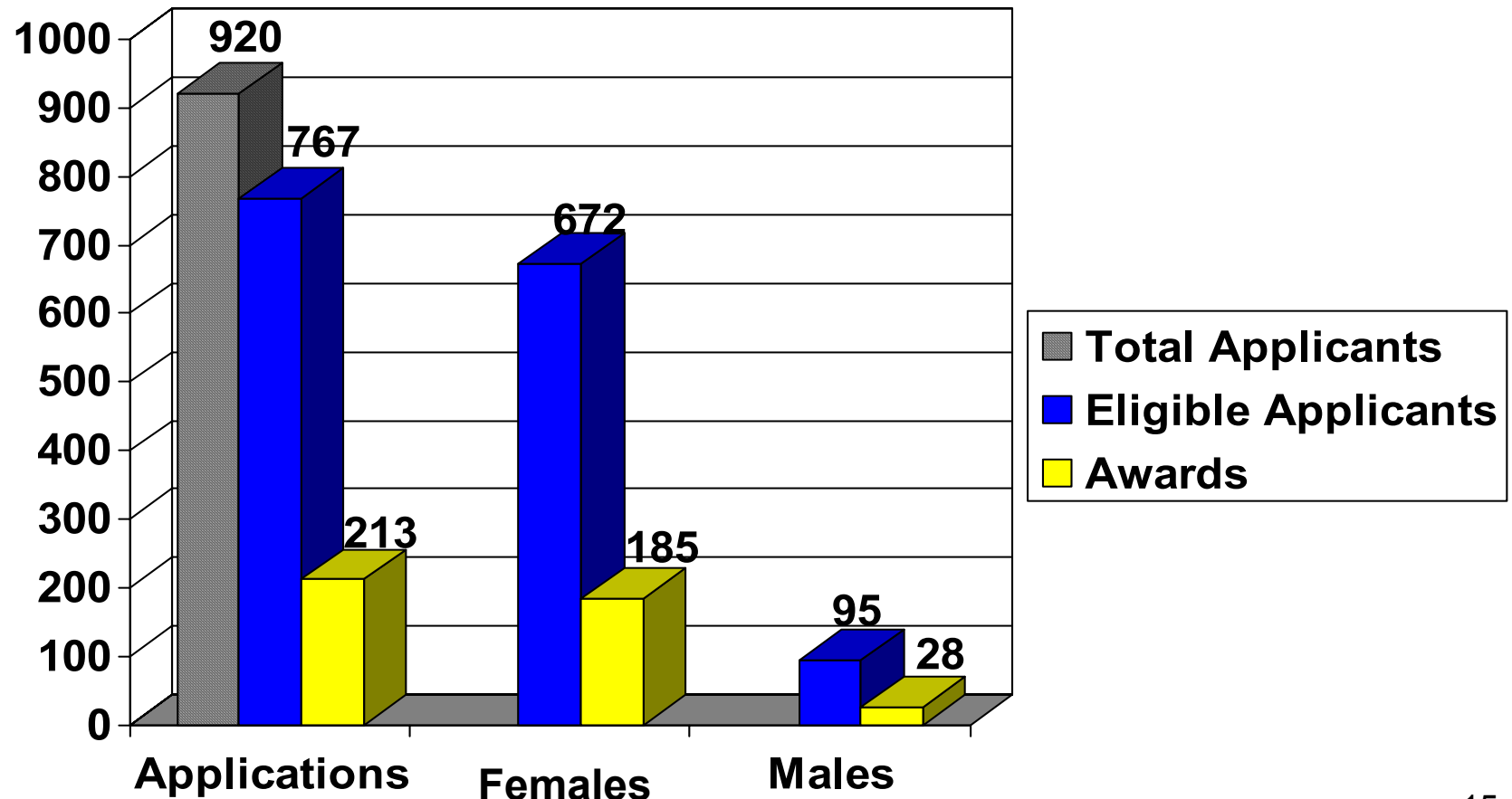
Associate Degree Nursing (ADN) Scholarship Program

- Aims to test whether it is possible to encourage articulation from A.D.N. to B.S.N. programs.
- Scholarships are awarded to A.D.N. students who agree to obtain a B.S.N. degree within five years of completing their A.D.N.
- Eligible applicants can receive up to **\$8,000** per year.



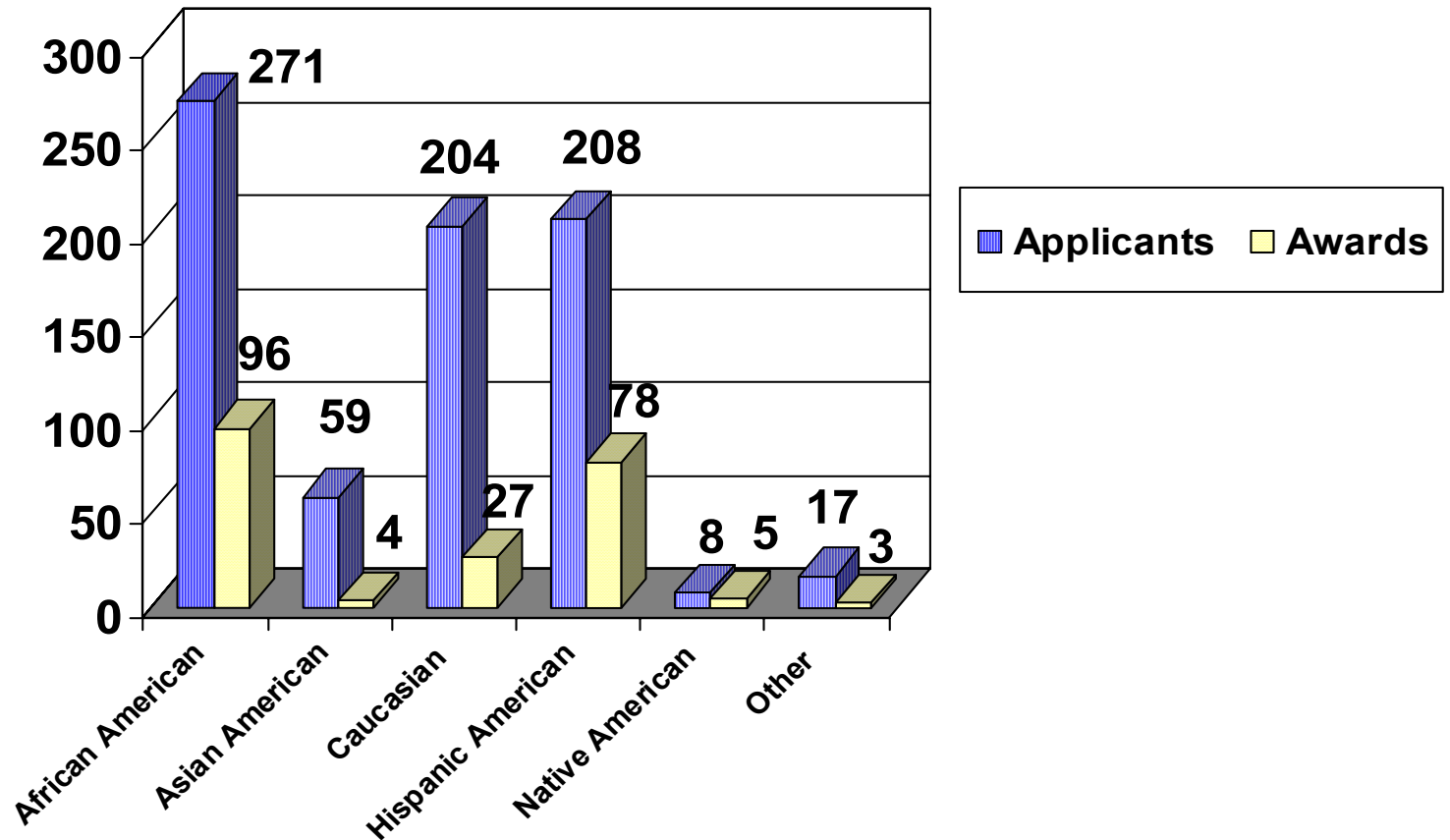
Associate Degree Nursing (ADN) Scholarship Program

Applicants vs. Awards by Gender





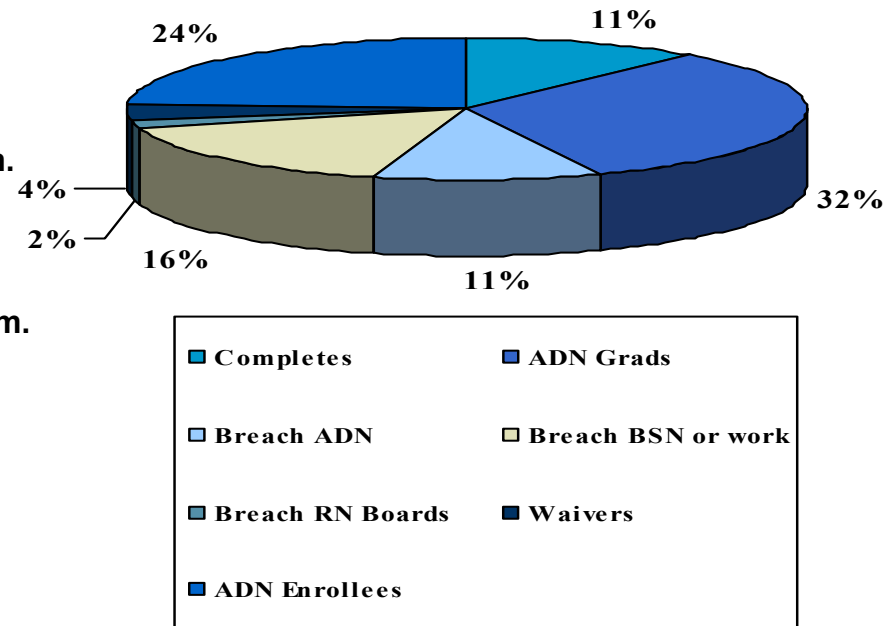
Associate Degree Nursing (ADN) Scholarship Applicants vs. Awards by Ethnicity





Associate Degree Nursing (ADN) Scholarship Program Outcomes

- 230 scholarships have been awarded to 213 individuals.
- 21 awardees have completed the scholarship program.
- 44 students are enrolled in ADN programs.
- 59 students graduated. Of those,
 - 15 ADN graduates are looking for work and/or applying to B.S.N. programs.
 - 22 ADN graduates are working as R.N.s.
 - 18 graduates are enrolled in a B.S.N. program.
 - 4 graduates are enrolled in a B.S.N. program and working as R.N.s.
- 82 awardees breached their contract. Of those,
 - 20 awardees didn't complete the ADN program.
 - 30 didn't complete the BSN.
 - 14 awardees completed ADN but didn't complete BSN and work obligation.
 - 15 completed ADN and BSN but did not complete work obligation.
 - 3 completed ADN program, but did not pass RN Boards.
- 7 awardees' obligations were waived due to dismissal from the ADN program, medical illness or bankruptcy.



- *Note:* The categories discussed here do not add up because some awardees have been awarded more than once.

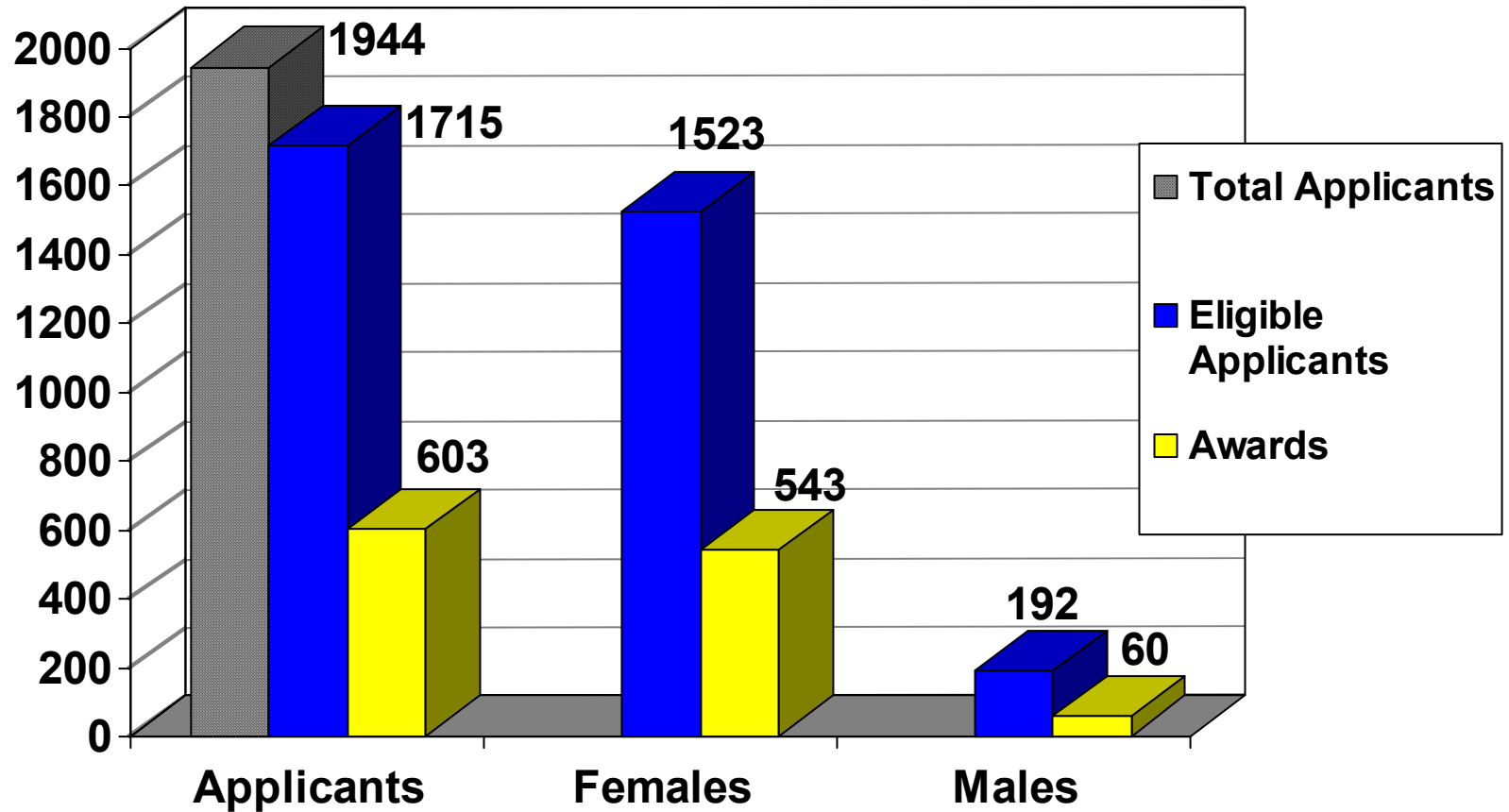


Bachelor of Science Nursing Scholarship Program

- Aims to:
 - increase the number of appropriately trained professional nurses;
 - encourage professional nurses to practice direct patient care in MUA's of California; and
 - encourage demographically underrepresented and economically disadvantaged students to pursue the nursing profession.
- Scholarships are awarded to students enrolled in baccalaureate degree nursing programs.
- Eligible applicants may receive up to **\$10,000** per year.

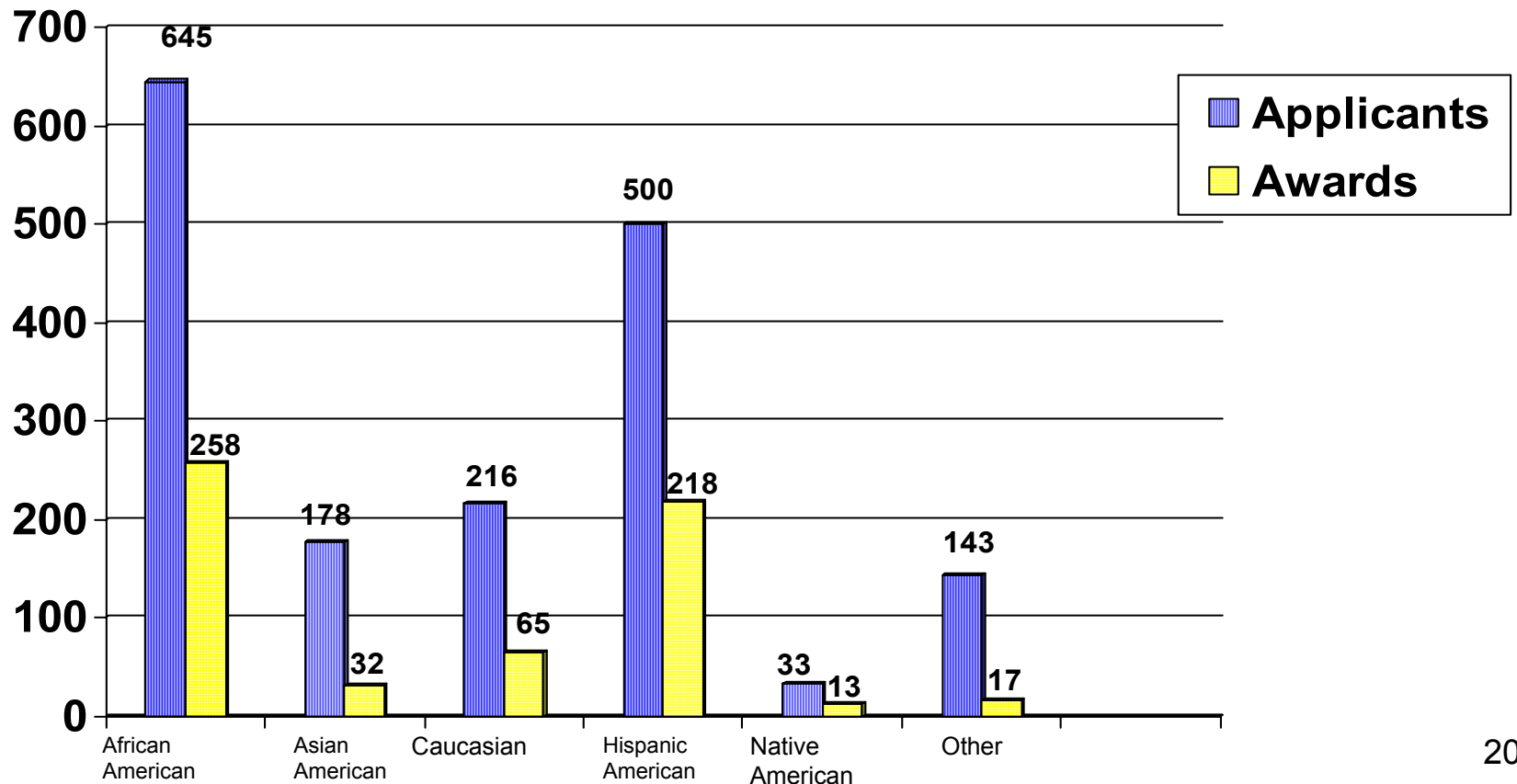


Bachelor of Science Nursing Scholarship Applicants vs. Awards by Gender





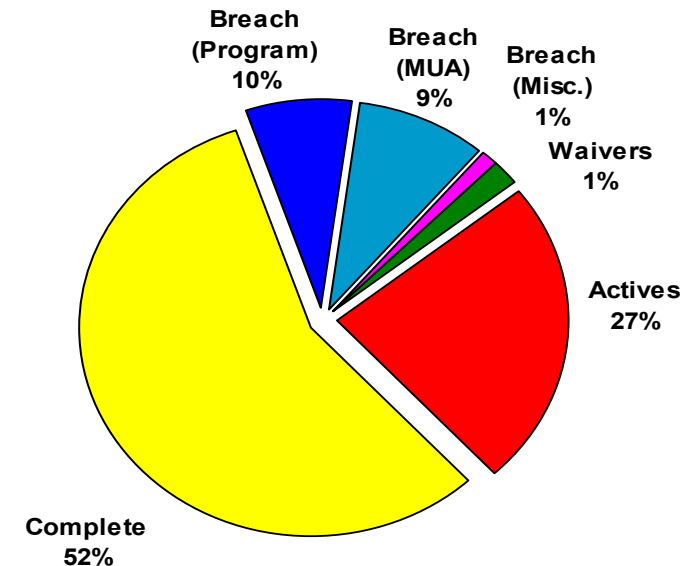
Bachelor of Science Nursing Scholarship Applicants vs. Awards by Ethnicity





Bachelor of Science Nursing Scholarship Program Outcomes

- 718 scholarships have been awarded to 603 individuals.
- 143 persons are actively being monitored—either in school or working.
- 341 persons have completed the program. Of these, 230 worked in an MUA.
- 108 awardees have breached their contract. Of these,
 - 56 awardees didn't fulfill their MUA obligations or gain employment.
 - 46 awardees didn't complete the BSN program.
 - 6 did not pass their RN Board exams.
- 11 awardees' obligations were waived due to a hardship, medical illness, or bankruptcy.



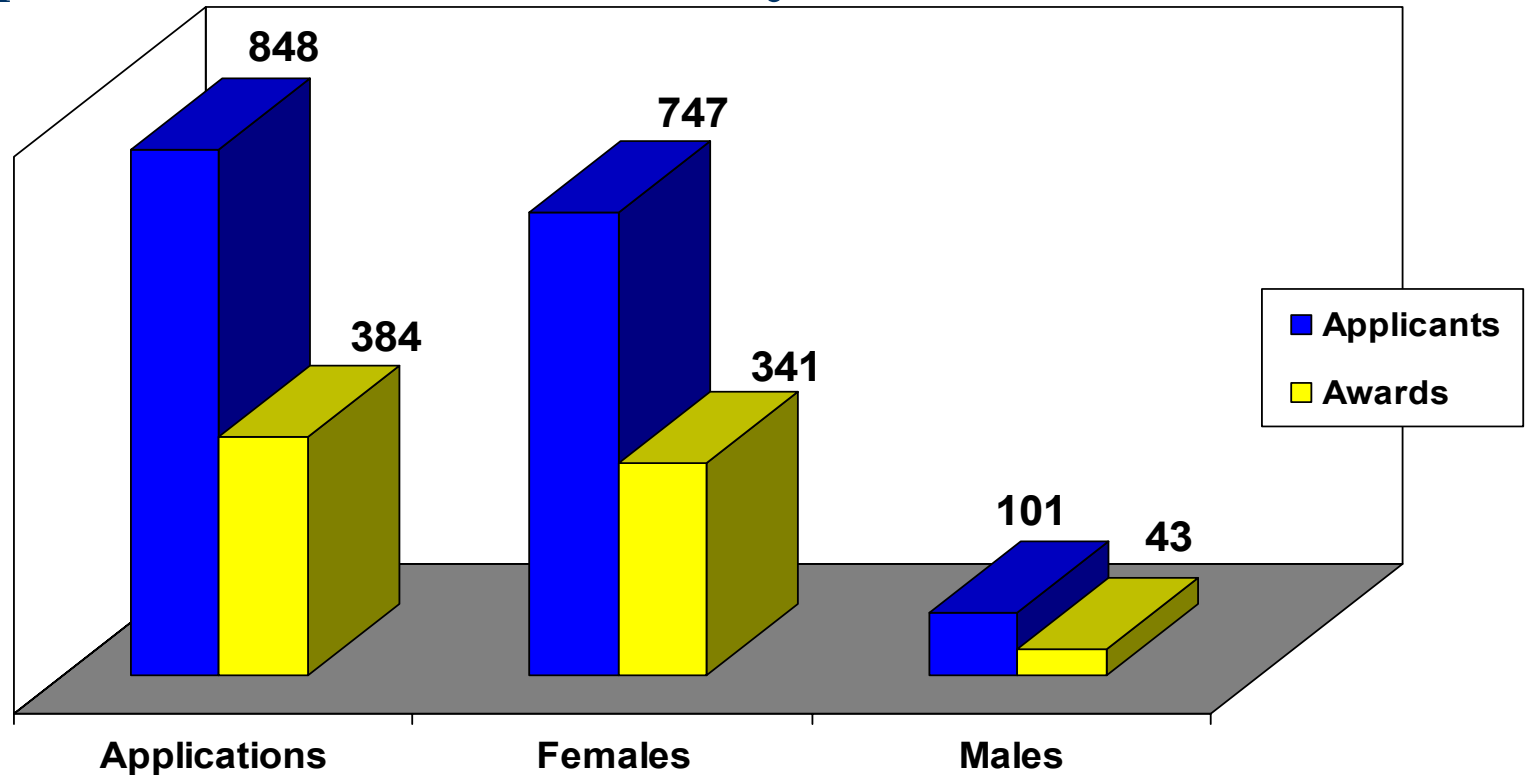


Bachelor of Science Nursing Loan Repayment Program

- Aims to place baccalaureate degree nurses in MUAs of California.
- The LRP is authorized to repay educational debt that was accrued during a B.S.N. program.
- LRP awardees are required to practice full-time in direct patient care in an MUA or county health facility in return for loan repayment.
- Eligible applicants may receive up to **\$10,000** over a two-year period for repayment of educational debt, and may reapply for up to a maximum total of \$19,000 over a four-year period.

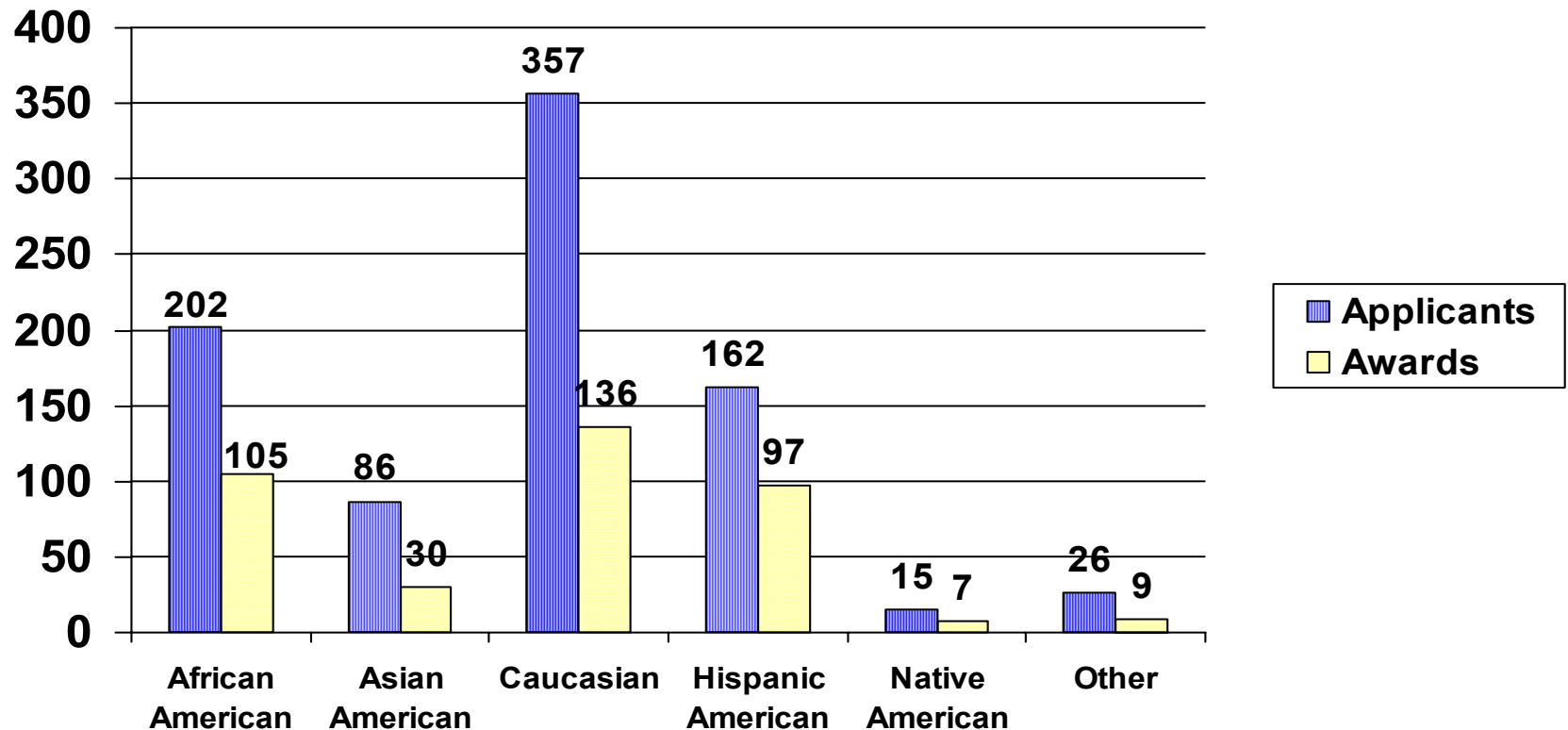


Bachelor of Science Nursing Loan Repayment Program Applicants vs. Awards by Gender





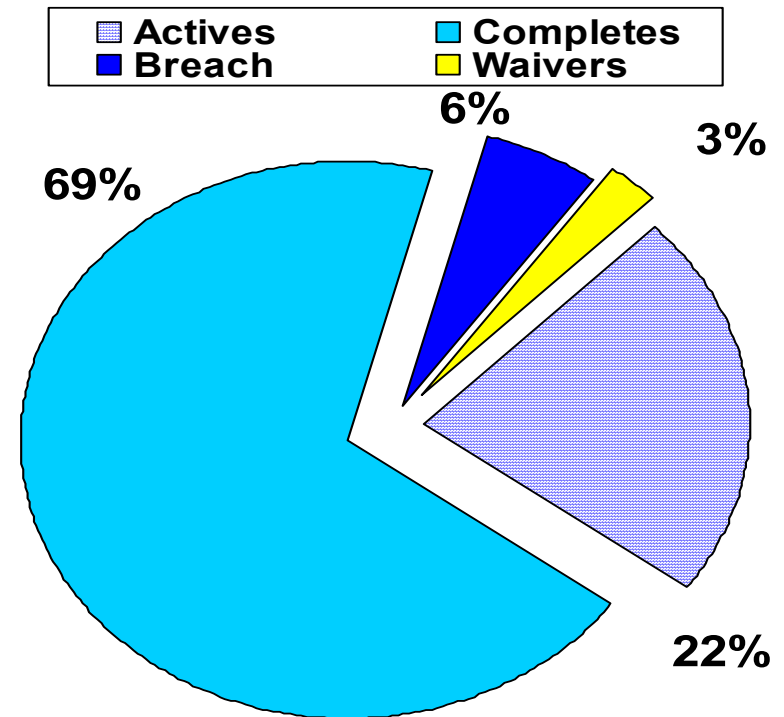
Bachelor of Science Nursing Loan Repayment Applicants vs. Awards by Ethnicity





Registered Nurse Education Loan Repayment Program Outcomes

- 422 loan repayments have been awarded to 384 individuals.
- 86 awardees are currently practicing in MUAs.
- 266 awardees have completed the program.
- 22 awardees have breached their contract due to forgery and not fulfilling their MUA obligations.
- 10 awardees' obligations were waived for medical illness or financial hardship.





Allied Health Care Scholarship Program

- Aims to:
 - increase the number of allied health care professionals practicing direct patient care in medically underserved areas of California, and
 - encourage demographically underrepresented and economically disadvantaged students to pursue the allied health profession.
- Eligible applicants may receive up to **\$2,500** per year in financial assistance.
- **This program is funded by Kaiser Permanente.**



Allied Health Care Scholarship Program

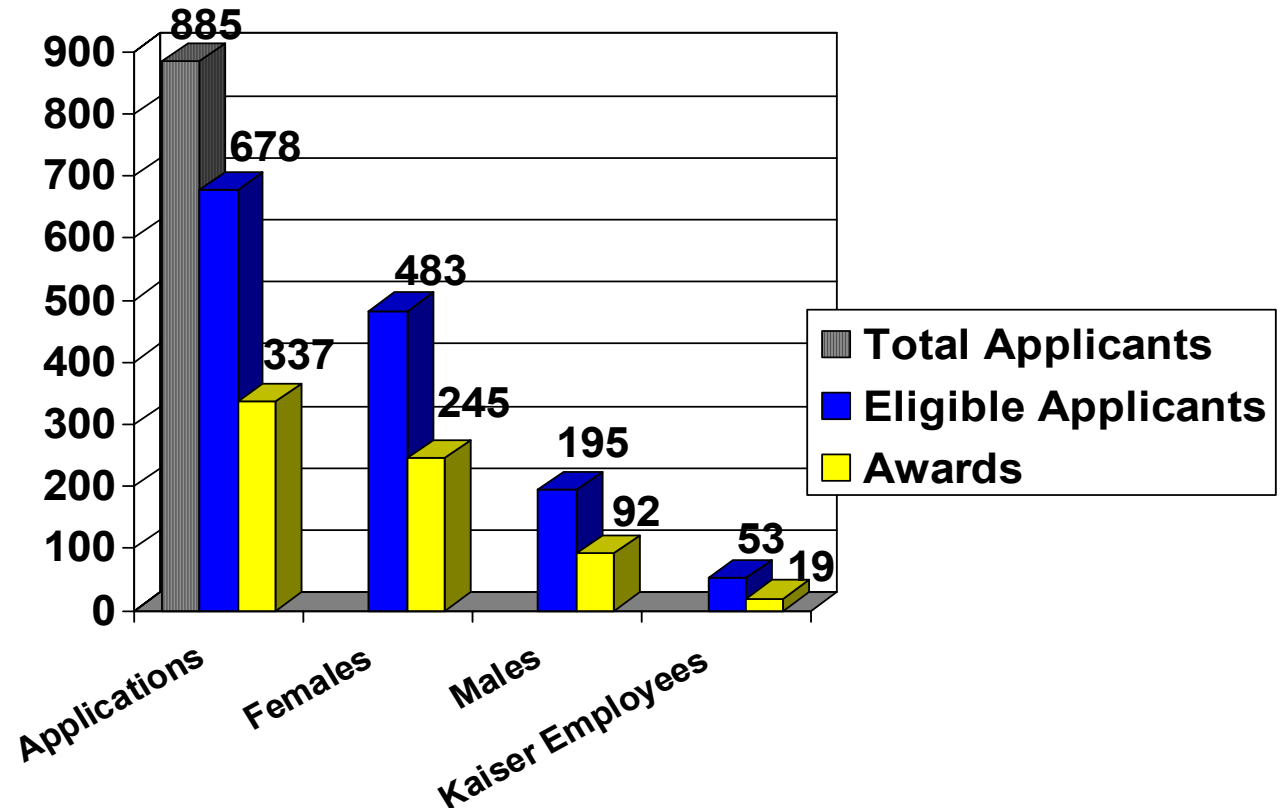
continued

■ **Priority is given to students enrolled in the fields of:**

- Medical Imaging
- Occupational Therapy
- Physical Therapy
- Respiratory Care
- Social Work
- Pharmacy
- Pharmacy Technician
- Medical Laboratory Technologist
- Surgical Technician
- Ultrasound Technician
- Diagnostic Medical Sonography



Allied Health Care Scholarship Program Applicants vs. Awards by Gender

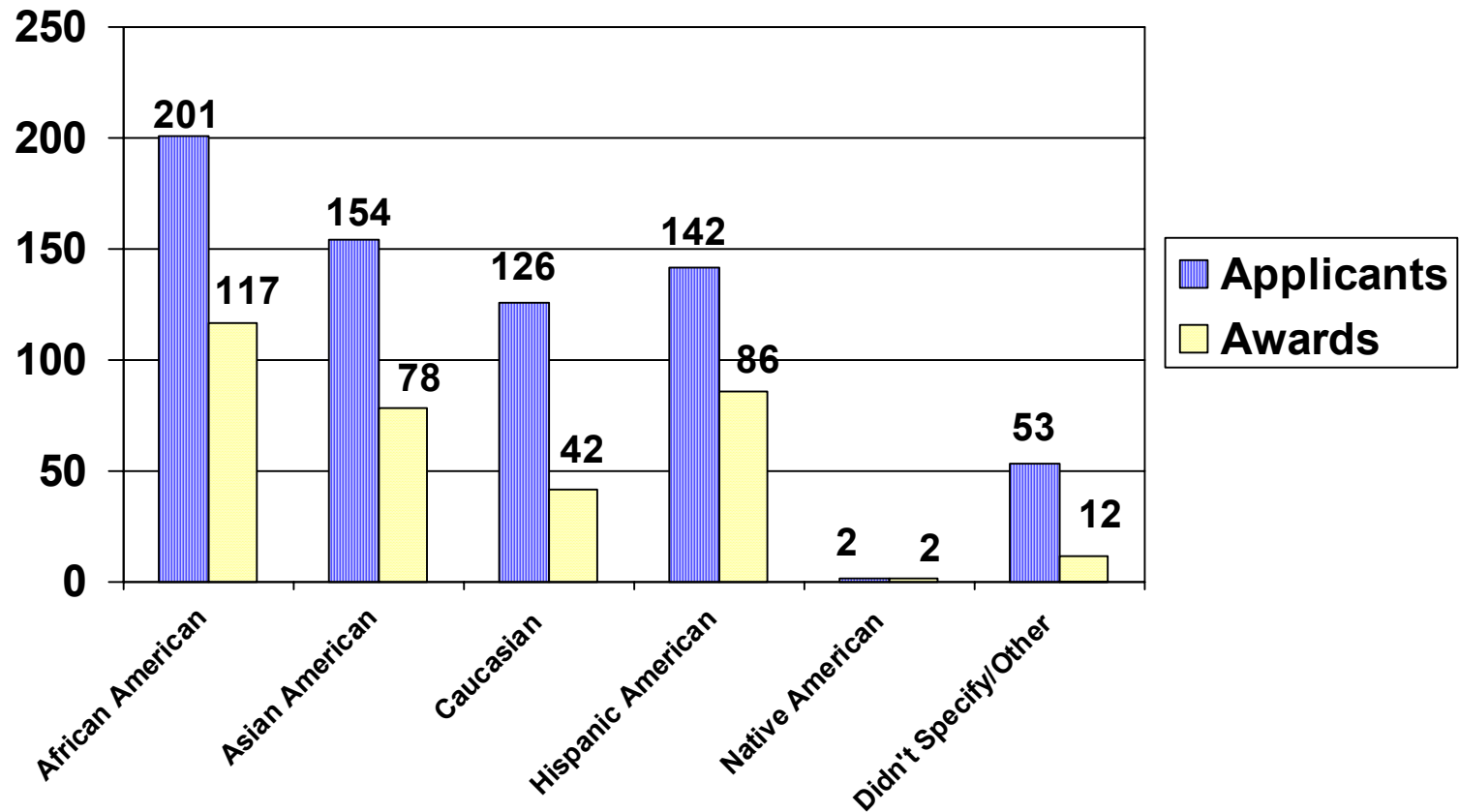


Note: KP employees are included in individual group totals.



Allied Health Care Scholarship Program

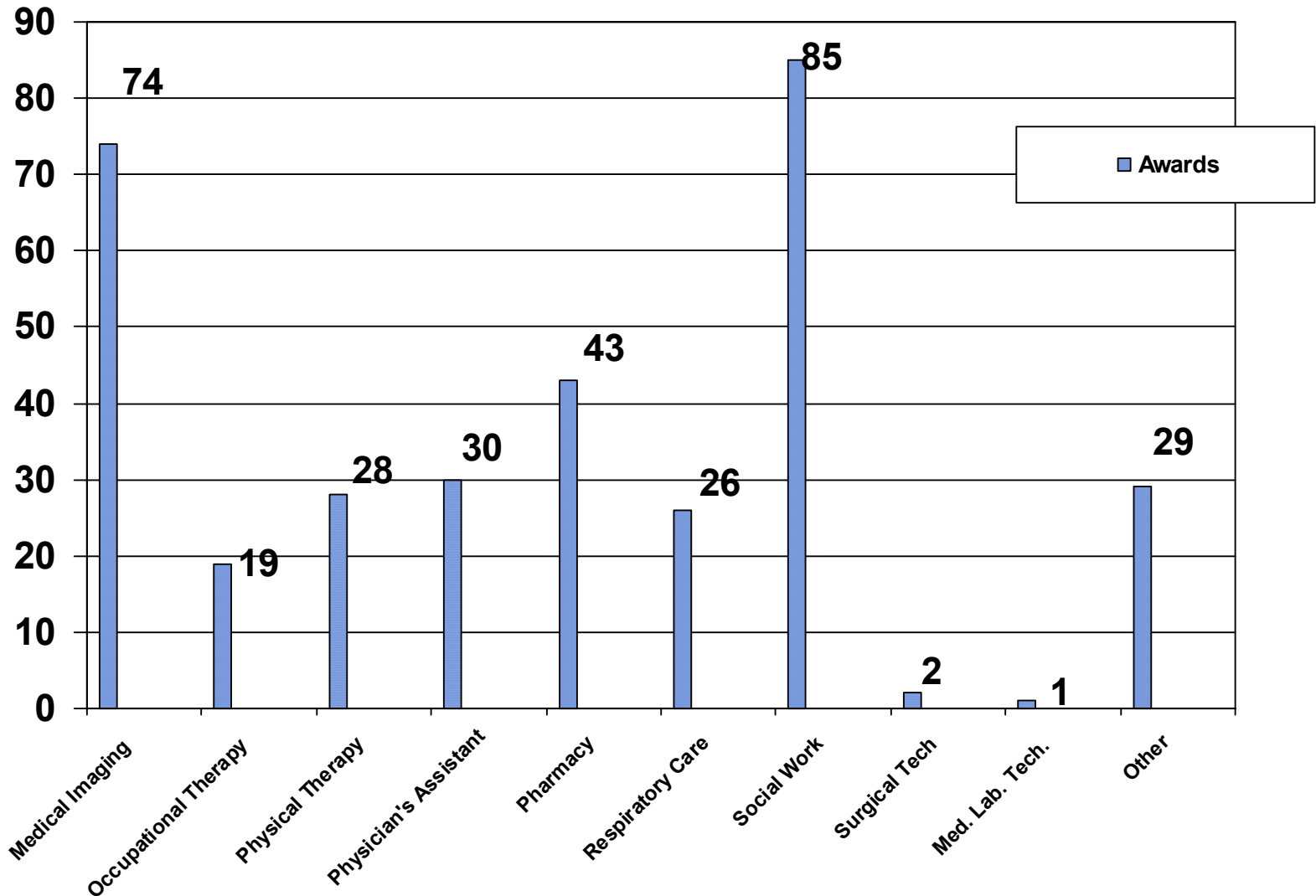
Applicants vs. Awards by Ethnicity





Allied Health Care Scholarship Program

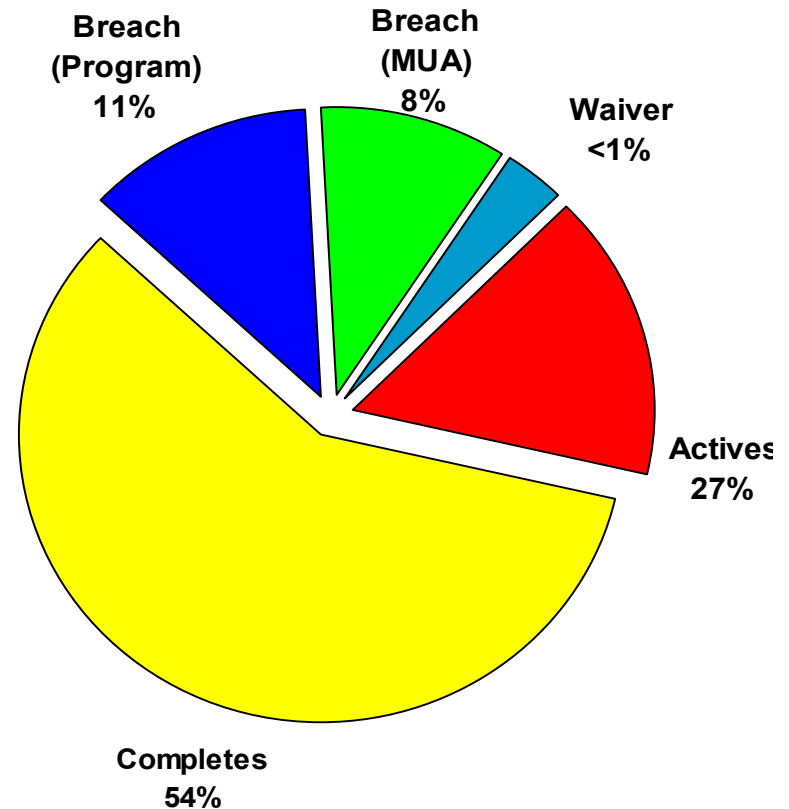
Awards By Specialty





Allied Health Care Scholarship Program Outcomes

- 380 scholarships have been awarded to 337 individuals.
- 197 persons have completed the program. Of these, 109 (or 55%) worked or volunteered in a MUA.
- 54 persons are actively being monitored.
- 75 awardees have breached their contract. Of these,
 - 41 awardees didn't complete the program.
 - 34 awardees didn't complete MUA employment/volunteer hours.
- 11 awardees' obligations were waived due to medical reasons or other personal hardships.





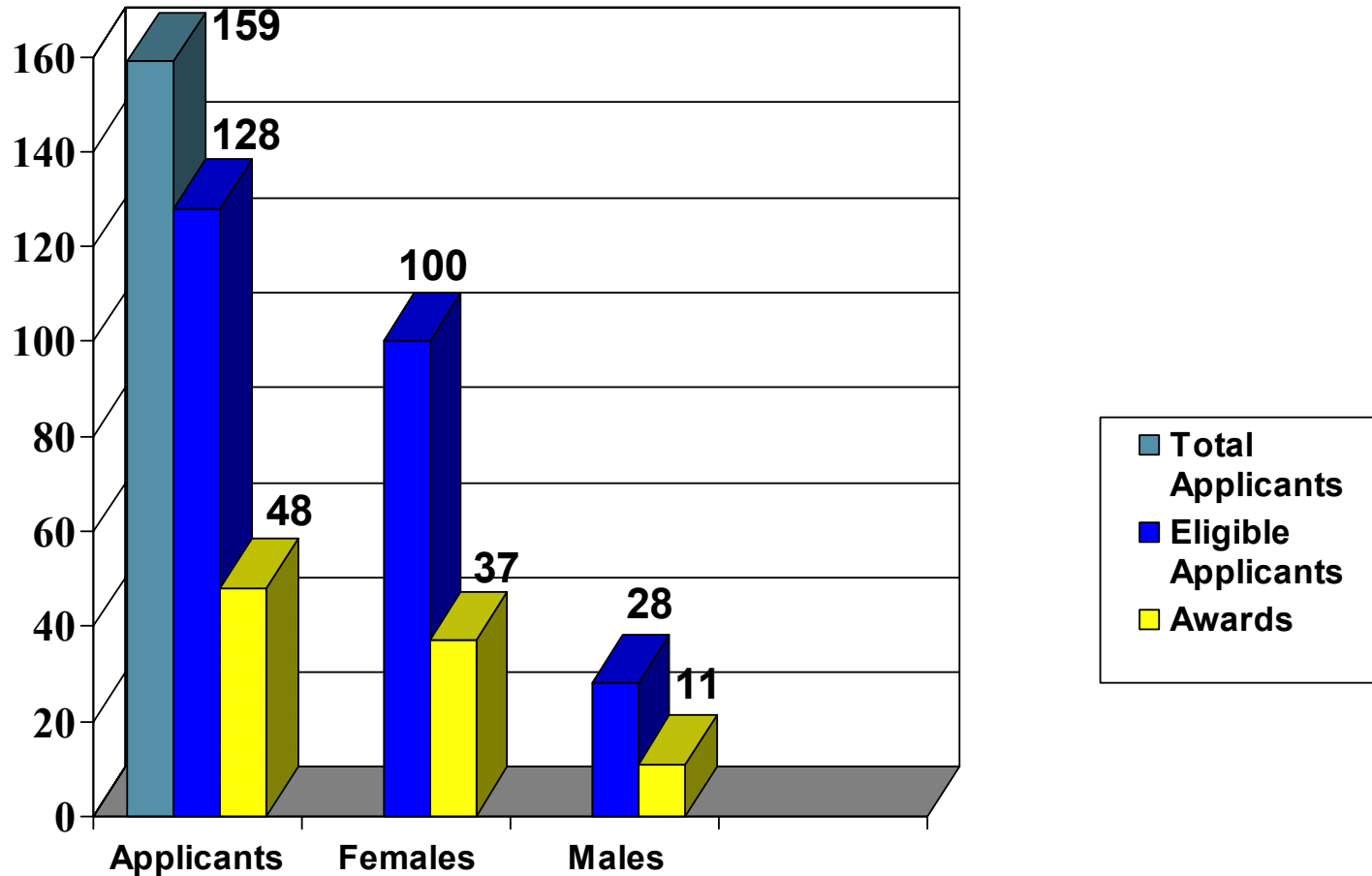
Health Professions Education Scholarship Program

- Aims to increase the number of health care professionals practicing direct patient care in medically underserved areas of California.
- Scholarships are awarded to students of dentistry, dental hygiene, nurse practitioner, nurse midwifery, and physician assistant programs.
- Eligible applicants may receive **\$10,000** per year in financial assistance.



Health Profession Education Scholarship Program

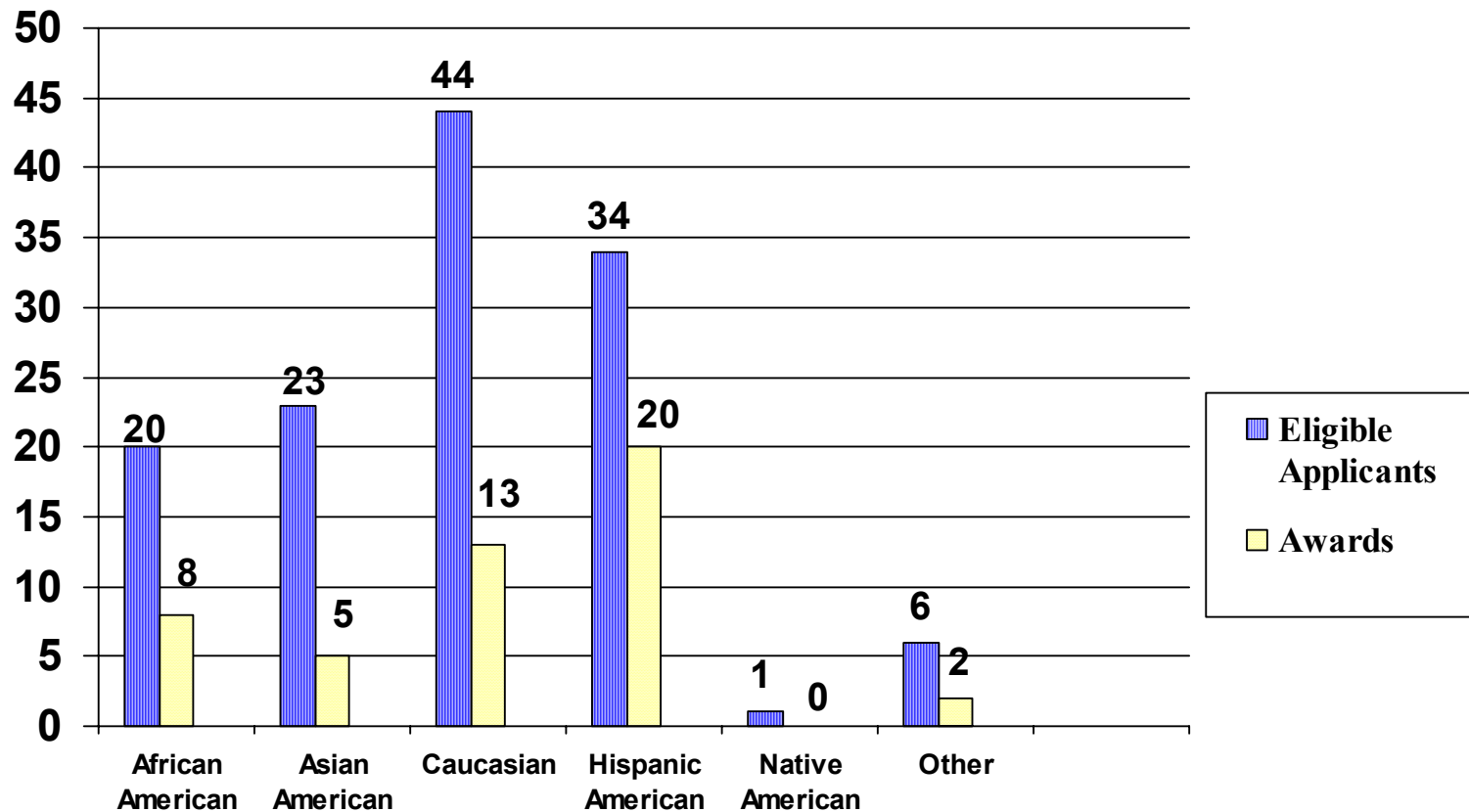
Applicants vs. Awards by Gender





Health Profession Education Scholarship Program

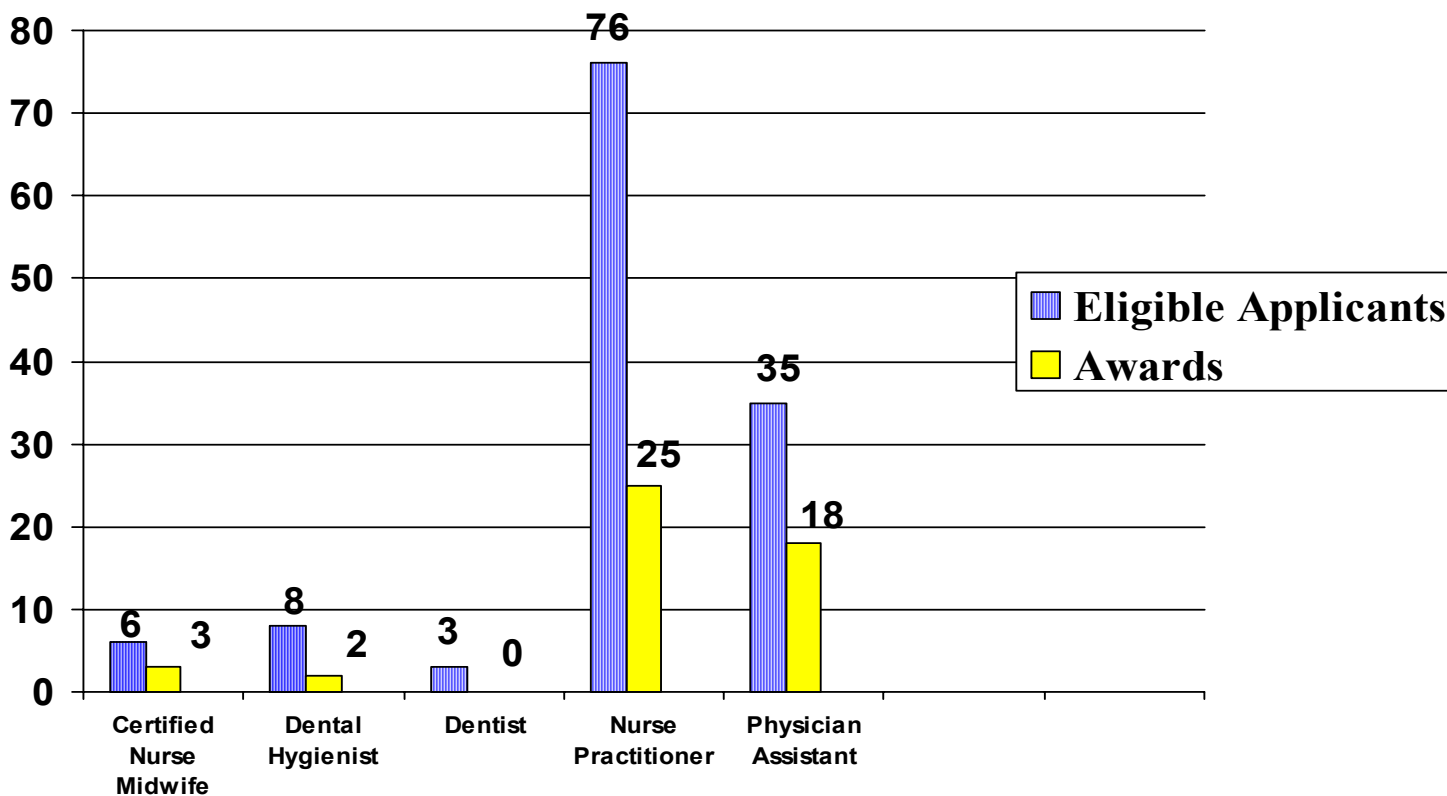
Applicants vs. Awards by Ethnicity





Health Profession Education Scholarship Program

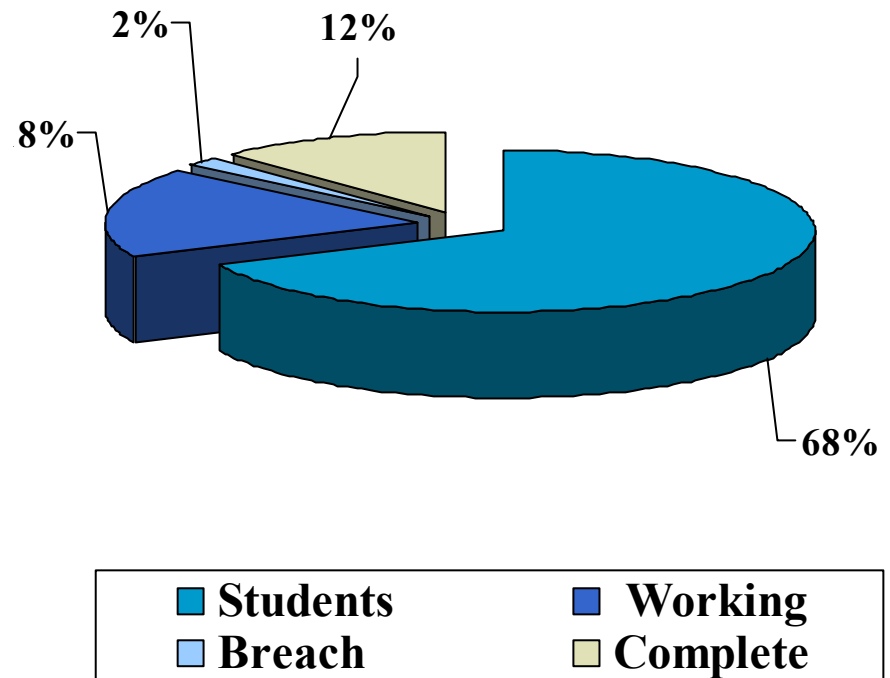
Applicants vs. Awards by Specialty





Health Professions Education Scholarship Program Outcomes

- 51 scholarships have been awarded to 48 individuals.
- 6 awardees have completed the program.
- 34 awardees are students.
- 7 awardees have graduated and are practicing in an MUA.
- 1 awardee has breached the MUA service obligation.



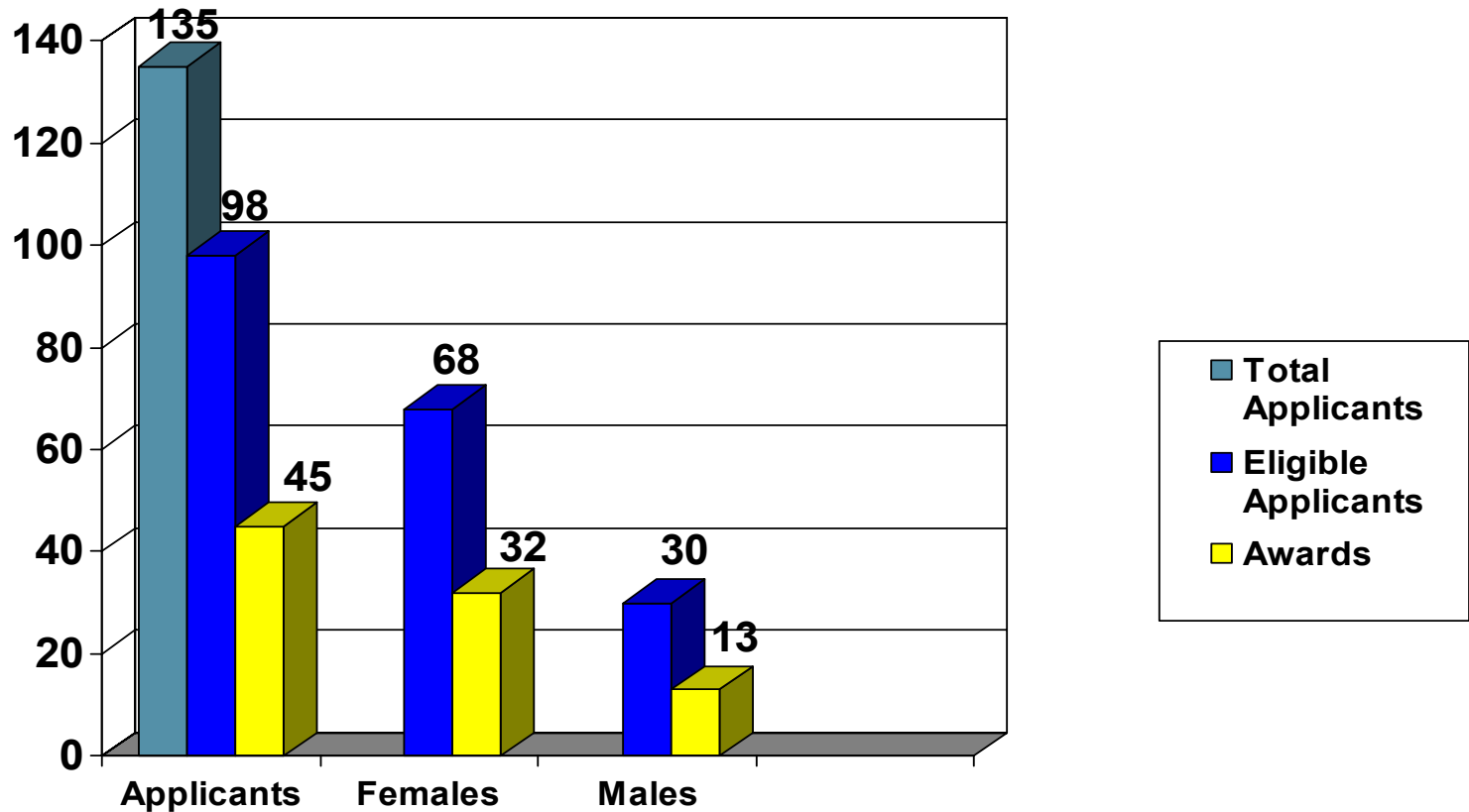


Health Professions Education Loan Repayment Program

- Aims to increase the number of health care professionals practicing direct patient care in medically underserved areas of California.
- Loan repayment is awarded to graduates of dentistry, dental hygiene, nurse practitioner, nurse midwifery, and physician assistant programs.
- Eligible applicants may receive up to **\$20,000** over a two-year period for repayment of educational debt.

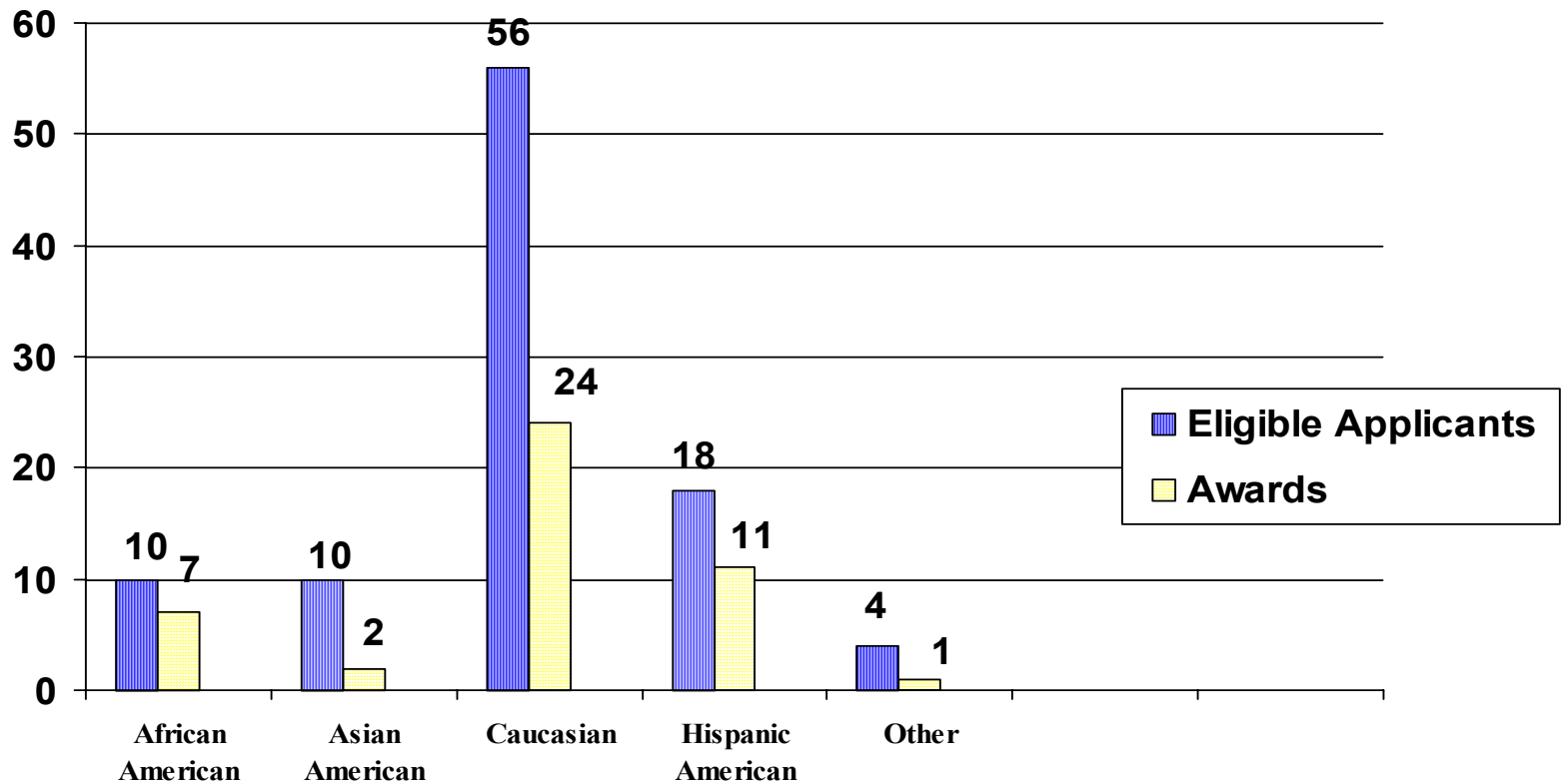


Health Profession Education Loan Repayment Applicants vs. Awards by Gender



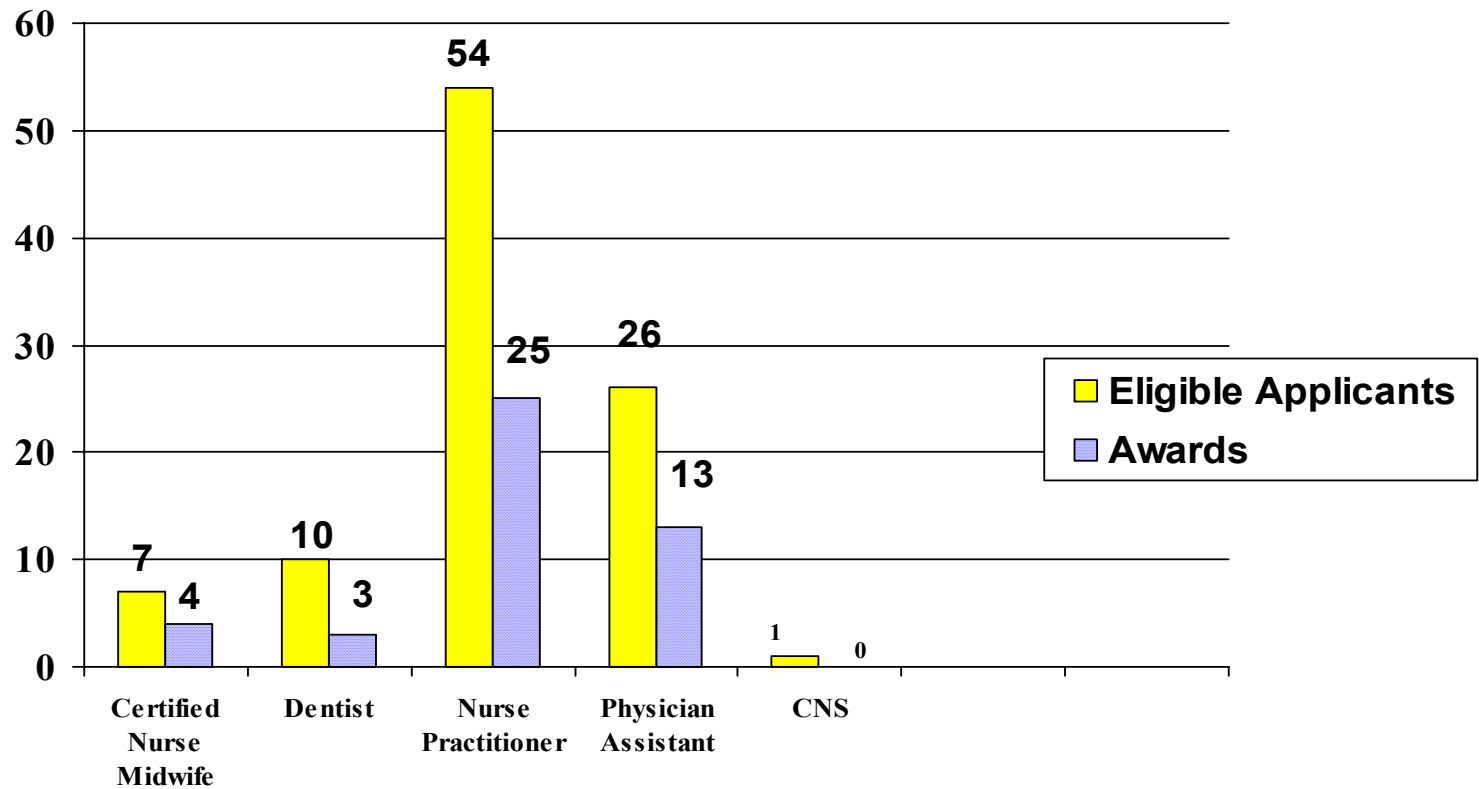


Health Profession Education Loan Repayment Applicants vs. Awards by Ethnicity



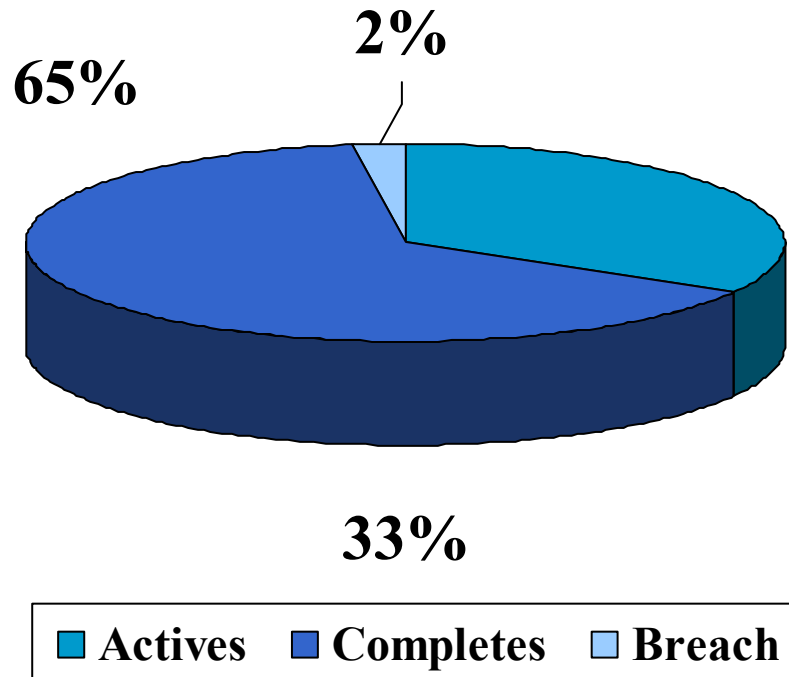


Health Profession Education Loan Repayment Applicants vs. Awards by Specialty





Health Professions Education Loan Repayment Program Outcomes



- 45 loan repayments have been awarded.
- 15 awardees are practicing in an MUA.
- 29 awardees have fulfilled their MUA service obligation.
- 1 awardee has breached the contract.

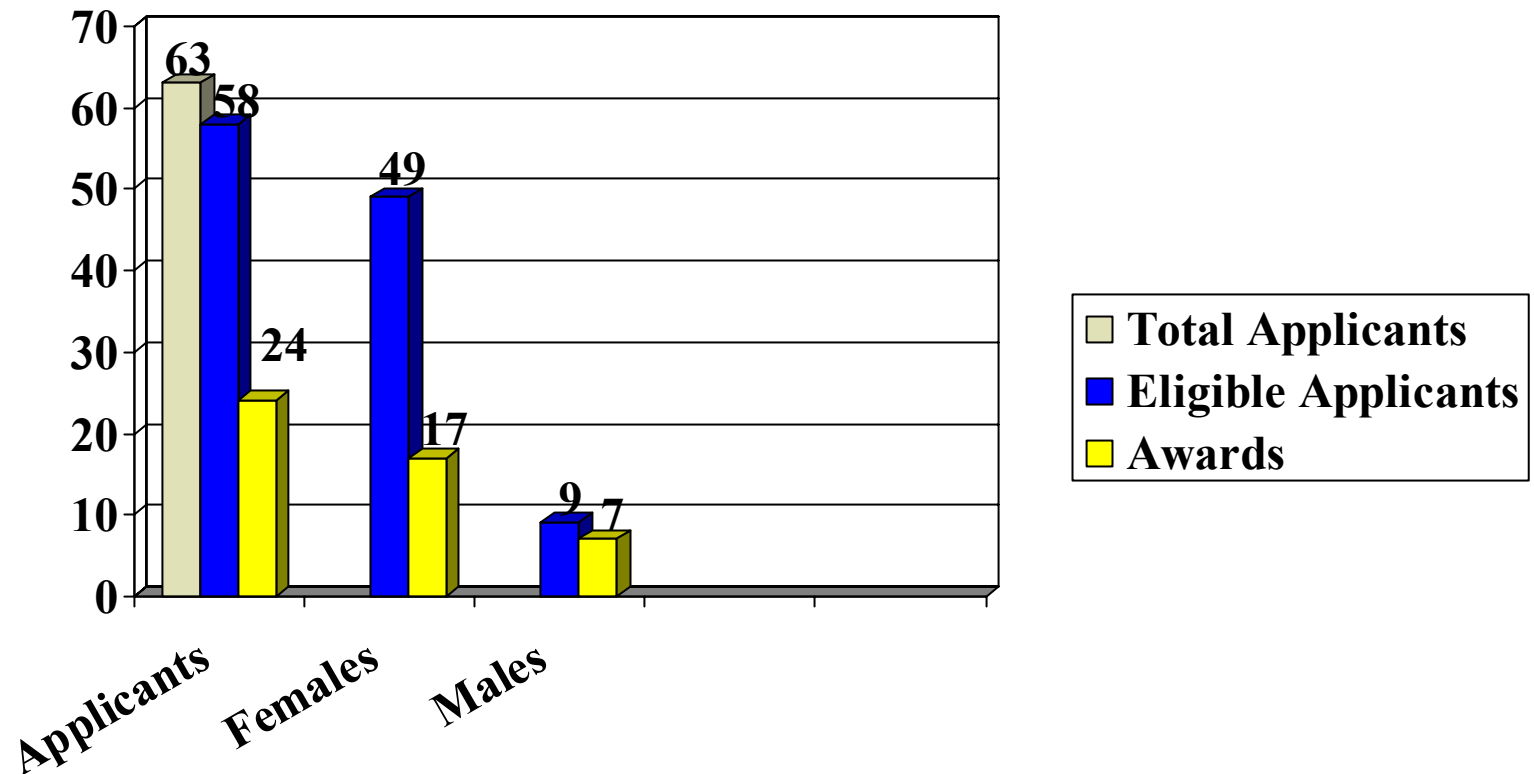


Youth for Adolescent Pregnancy Prevention- Leadership Recognition Program

- Aims to recognize youth aged 16-24 who are leaders in their communities by promoting increased access to contraceptive services, healthy adolescent sexuality, and teen pregnancy prevention for youth.
- The program awards scholarships of up to **\$25,000** (\$5,000 for up to 5 years) to be used to pursue a career in the health professions.
- This program is funded through a grant from The California Wellness Foundation.

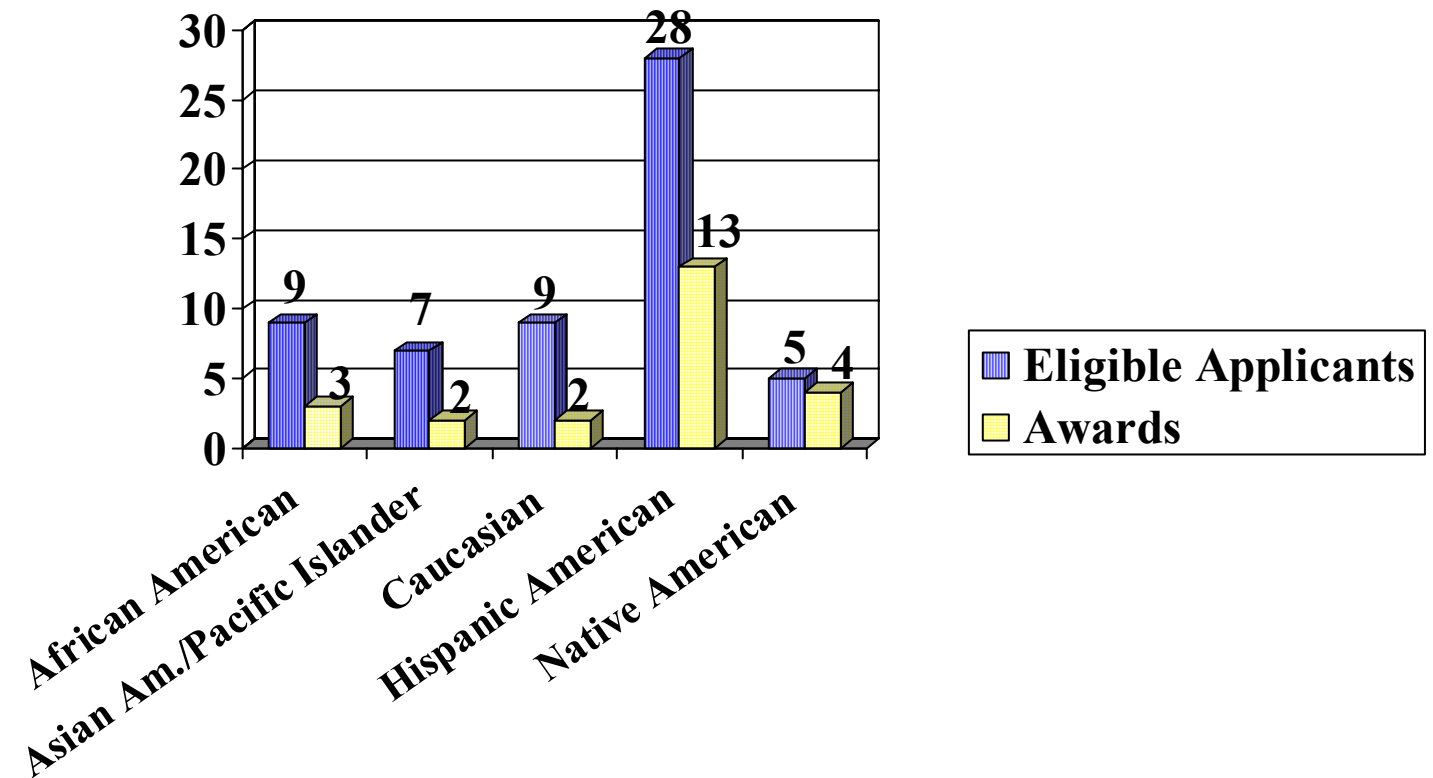


Youth for Adolescent Pregnancy Prevention- Leadership Recognition Program Applicants vs. Awards by Gender





Youth for Adolescent Pregnancy Prevention- Leadership Recognition Program Applicants vs. Awards by Ethnicity





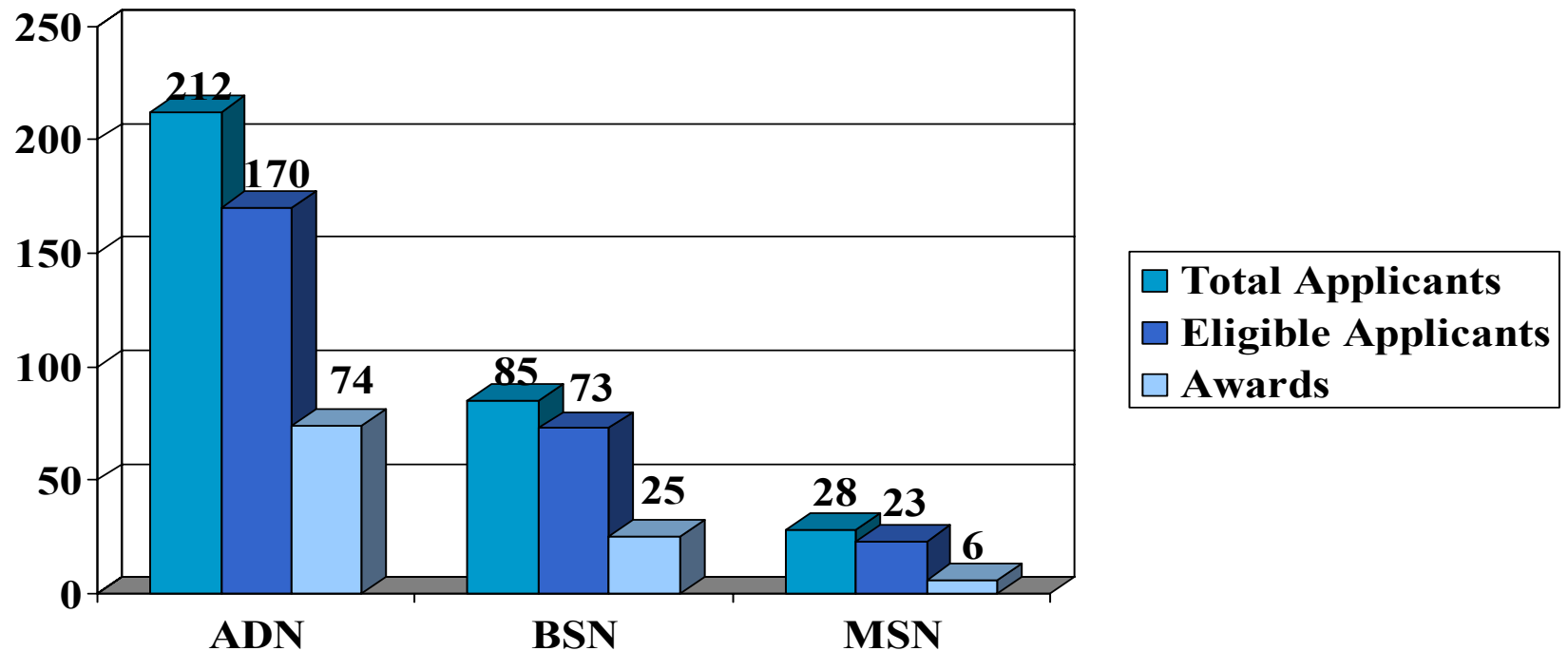
Central Valley Nursing Scholarship Program

- Aims to increase the diversity of the nursing workforce in the Central Valley.
- The program targets six Central Valley counties: Fresno, Kern, Kings, Madera, Merced and Tulare.
- Awards of up to **\$12,000** per year are given to underrepresented and economically disadvantaged associate, baccalaureate and master's of science degree nursing students.
- **This program is funded through a grant from The California Endowment.**



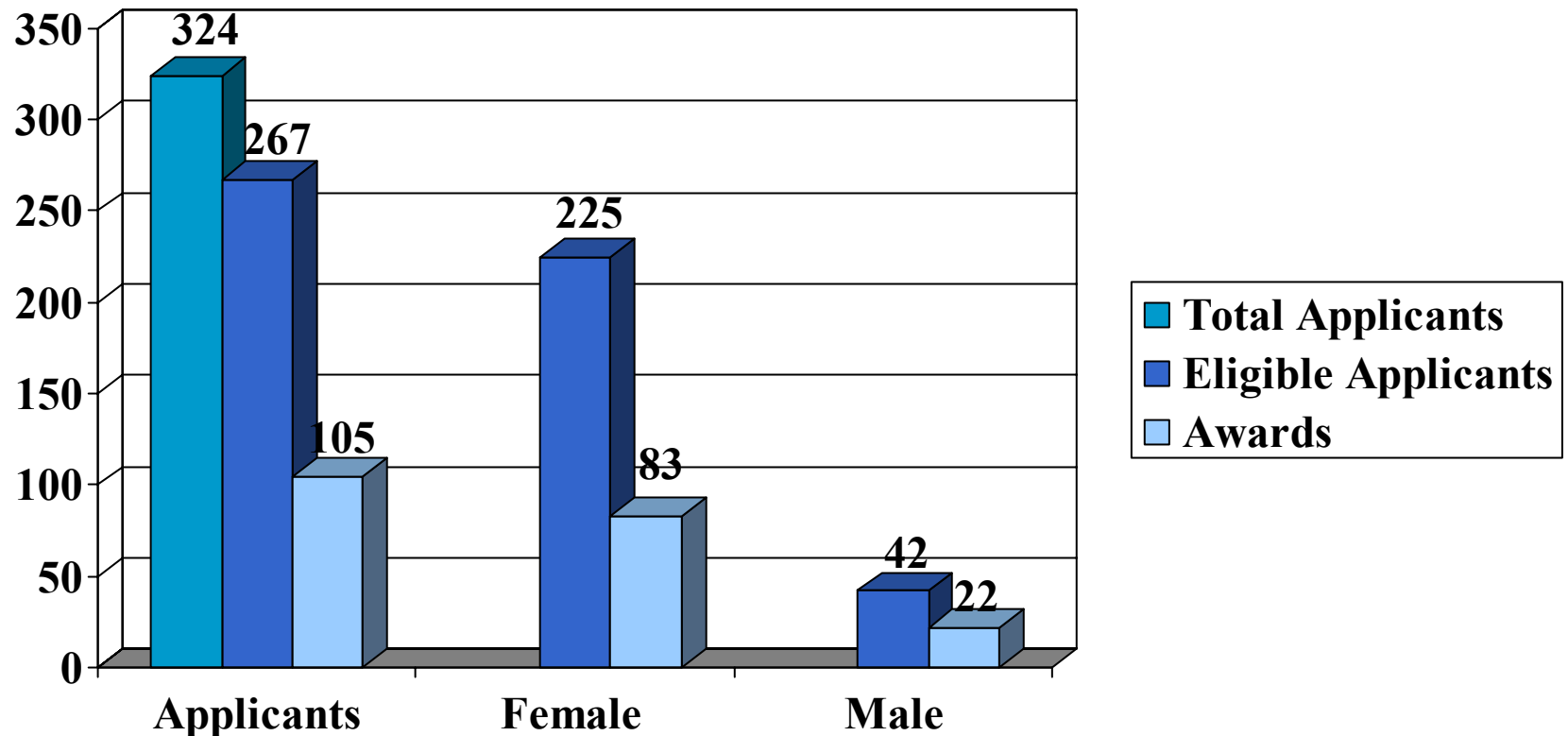
Central Valley Nursing Scholarship

Applicants vs. Awards by Degree Type



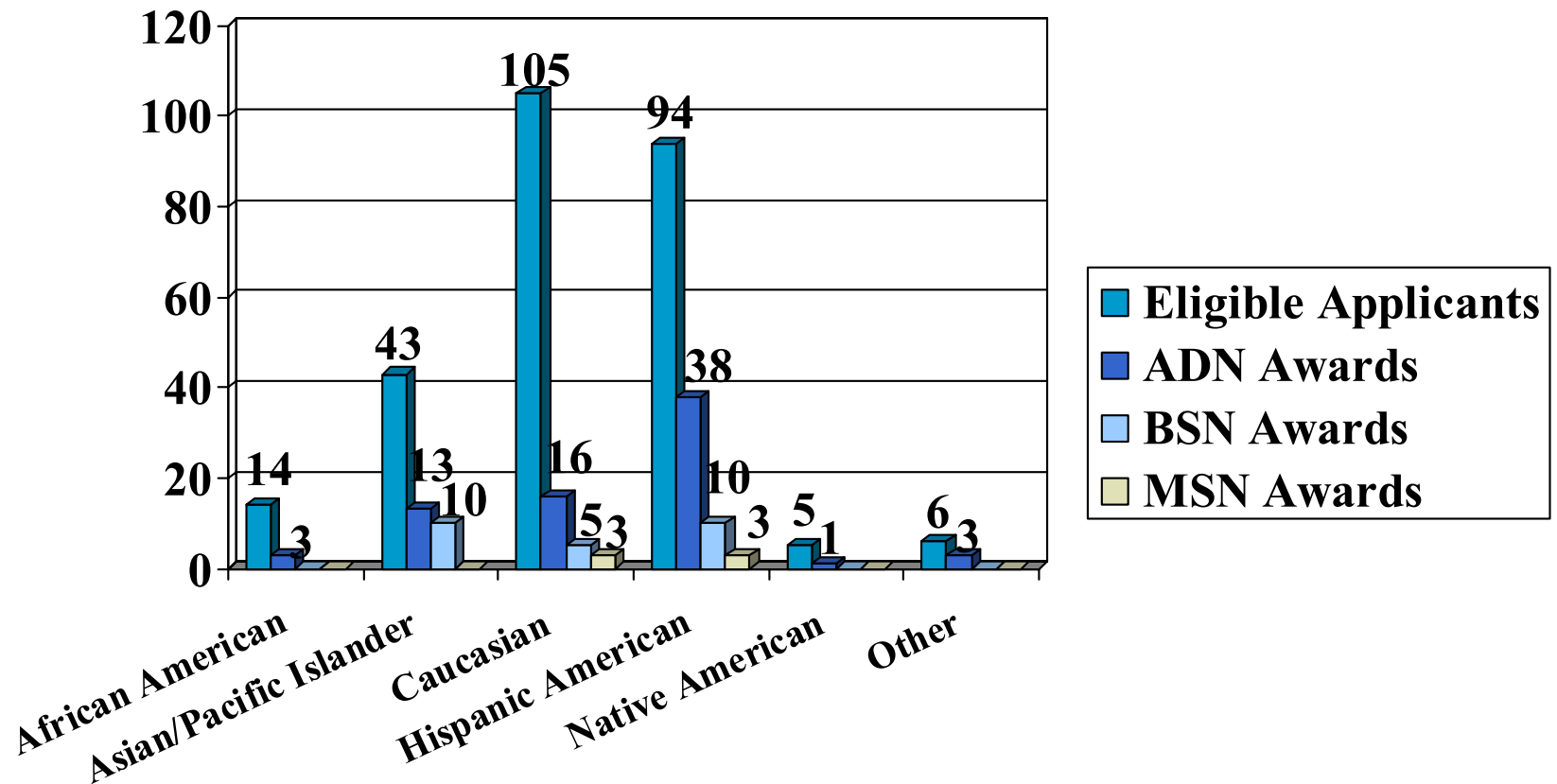


Central Valley Nursing Scholarship Applicants vs. Awards by Gender





Central Valley Nursing Scholarship Applicants vs. Awards by Degree Type & Ethnicity





Counties Served By Foundation Awardees

- Alameda
- Amador
- Butte
- Calaveras
- Colusa
- Contra Costa
- Del Norte
- El Dorado
- Fresno
- Glenn
- Humboldt
- Imperial
- Kern
- Kings
- Lake
- Los Angeles
- Madera
- Marin
- Mendocino
- Merced
- Modoc
- Monterey
- Napa
- Nevada
- Orange
- Placer
- Plumas
- Riverside
- Sacramento
- San Bernardino
- San Diego
- San Francisco
- San Joaquin
- San Luis Obispo
- San Mateo
- Santa Barbara
- Santa Clara
- Santa Cruz
- Shasta
- Siskiyou
- Solano
- Sonoma
- Stanislaus
- Sutter
- Tehama
- Trinity
- Tulare
- Tuolumne
- Ventura
- Yolo
- Yuba

**Note: Foundation awardees
have served in 51 of 58
California counties.**



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